

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: October 30, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023-2028 MEMORANDUM OF UNDERSTANDING FOR THE MANAGEMENT EMPLOYEES UNIT (MOU 36) (C.F. NO. [24-0427](#))**

The 2023-2028 Memorandum of Understanding (MOU) between the Los Angeles Professional Managers' Association (LAPMA), for the Management Employees Unit (MOU 36) contains the following technical corrections to be made as a result of a classification title change approved by the Civil Service Commission on October 10, 2024. All corrections appear in **bold, underlined text**, below:

SALARY APPENDICES

The following salary appendices contained in MOU 36 shall be revised to reflect the classification title change from the former Chief of Transit Programs (Class Code 9200-0) to the new classification title of Chief Transportation Planner (Class Code 9200-0). There are no changes to the salaries or class code.

Appendix C (Operative September 22, 2024)

	Class Code	Class Title
Current:	9200-0	Chief of Transit Programs
<u>Revised:</u>	9200-0	<u>Chief Transportation Planner</u>

Appendix D (Operative June 29, 2025)

	Class Code	Class Title
Current:	9200-0	Chief of Transit Programs
<u>Revised:</u>	9200-0	<u>Chief Transportation Planner</u>

Appendix E (Operative June 28, 2026)

	Class Code	Class Title
Current:	9200-0	Chief of Transit Programs
<u>Revised:</u>	9200-0	<u>Chief Transportation Planner</u>

Appendix F (Operative June 27, 2027)

	Class Code	Class Title
Current:	9200-0	Chief of Transit Programs
<u>Revised:</u>	9200-0	<u>Chief Transportation Planner</u>

Appendix G (Operative December 26, 2027)

	Class Code	Class Title
Current:	9200-0	Chief of Transit Programs
<u>Revised:</u>	9200-0	<u>Chief Transportation Planner</u>

Appendix H (Operative June 25, 2028)

	Class Code	Class Title
Current:	9200-0	Chief of Transit Programs
<u>Revised:</u>	9200-0	<u>Chief Transportation Planner</u>

All other provisions, salary notes, classifications, ranges, and salaries remain unchanged.

Please direct inquiries on this topic to Stephanie Ozawa at stephanie.ozawa@lacity.org.

MWS:MCB:PAG:SAO:0725037

Attachment

c: Daniel Quach, Controller's Office
Charley Mims, LAPMA
Isophine Atkinson, WD Compensation Lead

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9206-0	311 Director	6899	2	\$ 148,018	--	12	\$ 216,421
7256-1	Airport Engineer I	5891	2	\$ 126,386	--	12	\$ 184,788
7256-2	Airport Engineer II	6270	2	\$ 134,508	--	12	\$ 196,668
9210-0	Airport Labor Relations Advocate	5265	2	\$ 112,960	--	12	\$ 165,160
9210-1	Airport Labor Relations Advocate I	5265	2	\$ 112,960	--	12	\$ 165,160
9210-2	Airport Labor Relations Advocate II	5990	2	\$ 128,516	--	12	\$ 187,878
9422-1	Airports Environmental Manager I	5741	2	\$ 123,171	--	12	\$ 180,090
9422-2	Airports Environmental Manager II	6899	2	\$ 148,018	--	12	\$ 216,421
3331-0	Airports Maintenance Superintendent	5067	2	\$ 108,701	--	12	\$ 158,938
7260-1	Airports Manager I	5681	2	\$ 121,876	--	12	\$ 178,189
7260-2	Airports Manager II	6467	2	\$ 138,747	--	12	\$ 202,849
7260-3	Airports Manager III	7577	2	\$ 162,550	--	12	\$ 237,656
1788-1	Airports Public And Community Relations Director I	4864	2	\$ 104,358	--	12	\$ 152,570
1788-2	Airports Public And Community Relations Director II	6209	2	\$ 133,214	--	12	\$ 194,726
1957-0	Asset Manager	6899	2	\$ 148,018	--	12	\$ 216,421
7259-0	Assistant Airport Manager	6131	2	\$ 131,544	--	12	\$ 192,283
1577-0	Assistant Chief Grants Administrator	5739	2	\$ 123,129	--	12	\$ 180,048
9232-0	Assistant City Librarian	7898	2	\$ 169,441	--	12	\$ 247,741
4219-1	Assistant Deputy Superintendent of Building I	6522	2	\$ 139,916	--	12	\$ 204,582
4219-2	Assistant Deputy Superintendent of Building II	6899	2	\$ 148,018	--	12	\$ 216,421
7298-0	Assistant Director Bureau of Contract Administration	7601	2	\$ 163,072	--	12	\$ 238,428
7225-0	Assistant Director Bureau of Sanitation	7898	2	\$ 169,441	--	12	\$ 247,741
7536-0	Assistant Director Bureau of Street Lighting	7601	2	\$ 163,072	--	12	\$ 238,428
4156-0	Assistant Director Bureau of Street Services	7898	2	\$ 169,441	--	12	\$ 247,741
9651-0	Assistant Director of Finance	7898	2	\$ 169,441	--	12	\$ 247,741
9428-0	Assistant Executive Director Cannabis Department	7562	2	\$ 162,237	--	12	\$ 237,196
9414-0	Assistant General Manager - LACERS	8710	2	\$ 186,876	--	12	\$ 273,214
9220-0	Assistant General Manager Aging	6899	2	\$ 148,018	--	12	\$ 216,421
0160-0	Assistant General Manager Airports	12439	2	\$ 266,867	--	12	\$ 390,184
9244-0	Assistant General Manager Animal Services	7601	2	\$ 163,072	--	12	\$ 238,428
9251-0	Assistant General Manager Community Development	7898	2	\$ 169,441	--	12	\$ 247,741
9694-0	Assistant General Manager Convention Center	6899	2	\$ 148,018	--	12	\$ 216,421
9248-0	Assistant General Manager Cultural Affairs	6388	2	\$ 137,056	--	12	\$ 200,343
9701-0	Assistant General Manager El Pueblo Historical Monument	6019	2	\$ 129,142	--	12	\$ 188,796
9273-0	Assistant General Manager Emergency Preparedness	6388	2	\$ 137,056	--	12	\$ 200,343

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9257-0	Assistant General Manager General Services Department	7898	2	\$ 169,441	--	12	\$ 247,741
9381-0	Assistant General Manager Information Technology Agency	7898	2	\$ 169,441	--	12	\$ 247,741
9271-0	Assistant General Manager Los Angeles Housing Department	7898	2	\$ 169,441	--	12	\$ 247,741
9221-0	Assistant General Manager Neighborhood Empowerment	6388	2	\$ 137,056	--	12	\$ 200,343
9269-0	Assistant General Manager Pension	8710	2	\$ 186,876	--	12	\$ 273,214
9241-0	Assistant General Manager Recreation and Parks	7898	2	\$ 169,441	--	12	\$ 247,741
9263-0	Assistant General Manager Transportation	7898	2	\$ 169,441	--	12	\$ 247,741
0603-0	Assistant Inspector General	7474	2	\$ 160,358	--	12	\$ 234,461
9415-0	Assistant Retirement Plan Manager	6388	2	\$ 137,056	--	12	\$ 200,343
9646-0	Assistant Treasurer	7281	2	\$ 156,203	--	12	\$ 228,406
7998-0	Associate Zoning Administrator	6555	2	\$ 140,626	--	12	\$ 205,584
3194-1	Building Construction and Maintenance General Superintendent I	6209	2	\$ 133,214	--	12	\$ 194,726
3194-2	Building Construction and Maintenance General Superintendent II	6899	2	\$ 148,018	--	12	\$ 216,421
3124-0	Building Construction and Maintenance Superintendent	6209	2	\$ 133,214	--	12	\$ 194,726
1592-0	Chief Accountant Controller	5860	2	\$ 125,718	--	12	\$ 183,806
7274-1	Chief Airports Engineer I	7646	2	\$ 164,033	--	12	\$ 239,806
7274-2	Chief Airports Engineer II	8068	2	\$ 173,095	--	12	\$ 253,044
1528-1	Chief Auditor Controller I	5130	2	\$ 110,058	--	12	\$ 160,901
1528-2	Chief Auditor Controller II	5739	2	\$ 123,129	--	12	\$ 180,048
9151-0	Chief Benefits Analyst	6899	2	\$ 148,018	--	12	\$ 216,421
7296-0	Chief Construction Inspector	7092	2	\$ 152,152	--	12	\$ 222,434
0302-0	Chief Deputy Controller	8802	2	\$ 188,838	--	12	\$ 276,117
4229-0	Chief Electrical Inspector	5942	2	\$ 127,472	--	12	\$ 186,395
9230-0	Chief Financial Officer	8024	2	\$ 172,155	--	12	\$ 251,687
9286-0	Chief Harbor Engineer	8528	2	\$ 182,971	--	12	\$ 267,493
4250-1	Chief Heating and Refrigeration Inspector I	4614	2	\$ 98,992	--	12	\$ 144,740
4250-2	Chief Heating and Refrigeration Inspector II	5432	2	\$ 116,531	--	12	\$ 170,359
9374-0	Chief Information Officer	9070	2	\$ 194,580	--	12	\$ 284,490
1404-0	Chief Information Security Officer	7636	2	\$ 163,824	--	12	\$ 239,556
4254-0	Chief Inspector	5942	2	\$ 127,472	--	12	\$ 186,395
1619-0	Chief Internal Auditor	6388	2	\$ 137,056	--	12	\$ 200,343
9147-0	Chief Investment Officer	12046	2	\$ 258,431	--	12	\$ 377,823
9182-0	Chief Management Analyst	6899	2	\$ 148,018	--	12	\$ 216,421
7945-1	Chief of Airport Planning I	6899	2	\$ 148,018	--	12	\$ 216,421
7945-2	Chief of Airport Planning II	7276	2	\$ 156,098	--	12	\$ 228,218

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7945-B	Chief of Airport Planning PMI	5496	12	\$ 172,385	--	12	\$ 172,385
7945-C	Chief of Airport Planning PMII	6360	12	\$ 199,487	--	12	\$ 199,487
7945-D	Chief of Airport Planning PMIII	7265	12	\$ 227,884	--	12	\$ 227,884
9424-0	Chief Of Aviation Technology	8009	2	\$ 171,821	--	12	\$ 251,228
7258-1	Chief Of Operations I	5071	2	\$ 108,784	--	12	\$ 159,084
7258-2	Chief Of Operations II	5669	2	\$ 121,626	--	12	\$ 177,834
9200-0	Chief Transportation Planner	6899	2	\$ 148,018	--	12	\$ 216,421
3165-0	Chief Park Maintenance Supervisor	5300	2	\$ 113,712	--	12	\$ 166,246
1968-0	Chief Park Ranger	5738	2	\$ 123,108	--	12	\$ 180,027
9180-0	Chief Parking Enforcement Operations	6899	2	\$ 148,018	--	12	\$ 216,421
4239-0	Chief Plumbing Inspector	5942	2	\$ 127,472	--	12	\$ 186,395
2384-0	Chief Police Psychologist	8600	2	\$ 184,516	--	12	\$ 269,748
5154-0	Chief Port Pilot	12166	12	\$ 381,623	--	12	\$ 381,623
1949-1	Chief Real Estate Officer I	5763	2	\$ 123,630	--	12	\$ 180,737
1949-2	Chief Real Estate Officer II	6899	2	\$ 148,018	--	12	\$ 216,421
4269-0	Chief Safety Engineer Elevators	5942	2	\$ 127,472	--	12	\$ 186,395
4260-0	Chief Safety Engineer Pressure Vessels	5130	2	\$ 110,058	--	12	\$ 160,901
0604-0	Chief Special Investigator	6899	2	\$ 148,018	--	12	\$ 216,421
4286-1	Chief Street Services Investigator I	6209	2	\$ 133,214	--	12	\$ 194,726
4286-2	Chief Street Services Investigator II	6899	2	\$ 148,018	--	12	\$ 216,421
1211-1	Chief Tax Compliance Officer I	5697	2	\$ 122,231	--	12	\$ 178,711
1211-2	Chief Tax Compliance Officer II	6899	2	\$ 148,018	--	12	\$ 216,421
2360-0	Chief Veterinarian	7482	2	\$ 160,525	--	12	\$ 234,670
1189-1	Chief Wharfinger I	4513	2	\$ 96,820	--	12	\$ 141,608
1189-2	Chief Wharfinger II	5641	2	\$ 121,020	--	12	\$ 176,978
7999-0	Chief Zoning Administrator	7273	2	\$ 156,036	--	12	\$ 228,134
2492-0	Child Care Program Manager	4104	2	\$ 88,050	--	12	\$ 128,725
0566-0	City Attorney Chief Administrative Assistant	6899	2	\$ 148,018	--	12	\$ 216,421
0536-0	City Attorney Financial Manager	5265	2	\$ 112,960	--	12	\$ 165,160
3136-0	City Forest Officer	6899	2	\$ 148,018	--	12	\$ 216,421
2496-0	Community Affairs Advocate	5739	2	\$ 123,129	--	12	\$ 180,048
8500-0	Community Housing Programs Manager	5697	2	\$ 122,231	--	12	\$ 178,711
9165-1	Compliance Program Manager I	5872	2	\$ 125,969	--	12	\$ 184,161
9165-2	Compliance Program Manager II	6899	2	\$ 148,018	--	12	\$ 216,421
9247-0	Concessions Manager	6899	2	\$ 148,018	--	12	\$ 216,421

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3129-0	Construction and Maintenance Superintendent	5817	2	\$ 124,799	--	12	\$ 182,428
9168-0	Contract Administrator	6034	2	\$ 129,456	--	12	\$ 189,256
3330-1	Convention Center Building Superintendent I	5228	2	\$ 112,167	--	12	\$ 163,970
3330-2	Convention Center Building Superintendent II	6209	2	\$ 133,214	--	12	\$ 194,726
1610-0	Departmental Audit Manager	6899	2	\$ 148,018	--	12	\$ 216,421
1593-1	Departmental Chief Accountant I	5207	2	\$ 111,708	--	12	\$ 163,323
1593-2	Departmental Chief Accountant II	5518	2	\$ 118,389	--	12	\$ 173,095
1593-3	Departmental Chief Accountant III	6388	2	\$ 137,056	--	12	\$ 200,343
1593-4	Departmental Chief Accountant IV	6899	2	\$ 148,018	--	12	\$ 216,421
9490-1	Deputy City Engineer I	7898	2	\$ 169,441	--	12	\$ 247,741
9490-2	Deputy City Engineer II	8802	2	\$ 188,838	--	12	\$ 276,117
1607-0	Deputy Director Of Auditing	6899	2	\$ 148,018	--	12	\$ 216,421
9444-0	Deputy Director Of Planning	7898	2	\$ 169,441	--	12	\$ 247,741
0162-0	Deputy General Manager Airports/1	10910	2	\$ 234,064	--	12	\$ 342,202
0163-0	Deputy General Manager Airports/2	8926	2	\$ 191,490	--	12	\$ 279,979
9201-1	Deputy Superintendent Of Building I	7898	2	\$ 169,441	--	12	\$ 247,741
9201-2	Deputy Superintendent Of Building II	8802	2	\$ 188,838	--	12	\$ 276,117
1806-0	Development and Marketing Director	5755	2	\$ 123,463	--	12	\$ 180,528
1194-0	Director Cash Management Services	6899	2	\$ 148,018	--	12	\$ 216,421
4266-0	Director Enforcement Operations	6899	2	\$ 148,018	--	12	\$ 216,421
1768-0	Director of Airport Marketing	6899	2	\$ 148,018	--	12	\$ 216,421
9304-0	Director Of Airport Operations	8110	2	\$ 173,993	--	12	\$ 254,360
9306-0	Director Of Airport Safety	8926	2	\$ 191,490	--	12	\$ 279,979
9302-0	Director Of Airports Administration	8110	2	\$ 173,993	--	12	\$ 254,360
1606-0	Director Of Auditing	7898	2	\$ 169,441	--	12	\$ 247,741
9259-0	Director Of Building Services	6209	2	\$ 133,214	--	12	\$ 194,726
7625-0	Director Of Communications Services	6899	2	\$ 148,018	--	12	\$ 216,421
4321-0	Director Of Field Operations	5709	2	\$ 122,482	--	12	\$ 179,087
1608-0	Director Of Financial Analysis and Reporting	7898	2	\$ 169,441	--	12	\$ 247,741
3535-0	Director Of Fleet Services	6899	2	\$ 148,018	--	12	\$ 216,421
1568-0	Director Of Housing	6899	2	\$ 148,018	--	12	\$ 216,421
7270-1	Director Of Maintenance Airports I	6209	2	\$ 133,214	--	12	\$ 194,726
7270-2	Director Of Maintenance Airports II	6899	2	\$ 148,018	--	12	\$ 216,421
1858-0	Director Of Materials Management Services	6041	2	\$ 129,602	--	12	\$ 189,465
7974-0	Director Of Materials Testing Services	6899	2	\$ 148,018	--	12	\$ 216,421

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3722-1	Director Of Police Transportation I	5435	2	\$ 116,593	--	12	\$ 170,526
3722-2	Director Of Police Transportation II	6899	2	\$ 148,018	--	12	\$ 216,421
9231-0	Director Of Port Administration	7649	2	\$ 164,095	--	12	\$ 239,911
3123-1	Director Of Port Construction and Maintenance I	6209	2	\$ 133,214	--	12	\$ 194,726
3123-2	Director Of Port Construction and Maintenance II	6899	2	\$ 148,018	--	12	\$ 216,421
1782-1	Director Of Port Marketing I	5608	2	\$ 120,310	--	12	\$ 175,934
1782-2	Director Of Port Marketing II	6899	2	\$ 148,018	--	12	\$ 216,421
9233-0	Director Of Port Operations	7265	2	\$ 155,869	--	12	\$ 227,884
1488-0	Director Of Printing Services	6592	2	\$ 141,420	--	12	\$ 206,795
1857-1	Director Of Purchasing Services I	5151	2	\$ 110,517	--	12	\$ 161,569
1857-2	Director Of Purchasing Services II General Services	6041	2	\$ 129,602	--	12	\$ 189,465
3208-0	Director Of Security Services	4370	2	\$ 93,751	--	12	\$ 137,098
1863-0	Director Of Supplies	6899	2	\$ 148,018	--	12	\$ 216,421
9375-0	Director Of Systems	6899	2	\$ 148,018	--	12	\$ 216,421
6157-0	Division Librarian	6899	2	\$ 148,018	--	12	\$ 216,421
9486-0	Engineer Of Surveys	6899	7	\$ 183,911	--	12	\$ 216,421
3750-0	Equipment Superintendent	5817	7	\$ 155,034	--	12	\$ 182,428
0015-0	Ethics Officer I	4629	2	\$ 99,305	--	12	\$ 145,199
0016-0	Ethics Officer II	5739	2	\$ 123,129	--	12	\$ 180,048
0017-0	Ethics Officer III	6963	2	\$ 149,375	--	12	\$ 218,404
3170-0	Event Services Manager	5891	2	\$ 126,386	--	12	\$ 184,788
9186-0	Executive Assistant Airports	7421	2	\$ 159,210	--	12	\$ 232,770
9225-0	Executive Director Commission on Status of Women	5095	12	\$ 159,815	--	12	\$ 159,815
2475-0	Executive Director Exposition Park Complex	6899	2	\$ 148,018	--	12	\$ 216,421
9020-0	Executive Director Human Relations Commission	5587	12	\$ 175,266	--	12	\$ 175,266
9252-0	Executive Officer City Clerk	7898	2	\$ 169,441	--	12	\$ 247,741
9198-1	Financial Management Specialist I	3959	2	\$ 84,939	--	12	\$ 124,194
9198-2	Financial Management Specialist II	4685	2	\$ 100,516	--	12	\$ 146,953
9198-3	Financial Management Specialist III	5799	2	\$ 124,403	--	12	\$ 181,864
9198-4	Financial Management Specialist IV	6102	2	\$ 130,917	--	12	\$ 191,365
9198-5	Financial Management Specialist V	6963	2	\$ 149,375	--	12	\$ 218,404
1557-1	Financial Manager I	5351	2	\$ 114,798	--	12	\$ 167,833
1557-2	Financial Manager II	6667	2	\$ 143,028	--	12	\$ 209,113
9197-0	Fire Administrator	7898	2	\$ 169,441	--	12	\$ 247,741
1638-0	Fire Statistical Manager	5755	2	\$ 123,463	--	12	\$ 180,528

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0805-0	First Deputy General Manager Harbor	10910	2	\$ 234,064	--	12	\$ 342,202
2458-0	Golf Manager	6899	2	\$ 148,018	--	12	\$ 216,421
9279-1	Harbor Engineer I	6899	2	\$ 148,018	--	12	\$ 216,421
9279-2	Harbor Engineer II	7281	2	\$ 156,203	--	12	\$ 228,406
9234-1	Harbor Planning and Research Director I	5151	2	\$ 110,517	--	12	\$ 161,569
9234-2	Harbor Planning and Research Director II	6041	2	\$ 129,602	--	12	\$ 189,465
9480-0	Harbor Public and Community Relations Director	6041	2	\$ 129,602	--	12	\$ 189,465
4130-0	Hyperion Treatment Plant Manager	7898	2	\$ 169,441	--	12	\$ 247,741
1409-1	Information Systems Manager I	6247	2	\$ 134,028	--	12	\$ 195,937
1409-2	Information Systems Manager II	6899	2	\$ 148,018	--	12	\$ 216,421
9482-0	Legislative Representative	5265	2	\$ 112,960	--	12	\$ 165,160
9482-H	Legislative Representative - Harbor	5817	2	\$ 124,799	--	12	\$ 182,428
4281-1	Lot Cleaning Superintendent I	4811	2	\$ 103,209	--	12	\$ 150,878
4281-2	Lot Cleaning Superintendent II	5306	2	\$ 113,837	--	12	\$ 166,434
9437-1	Marine Environmental Manager I	5977	2	\$ 128,224	--	12	\$ 187,439
9437-2	Marine Environmental Manager II	6643	2	\$ 142,526	--	12	\$ 208,361
2338-0	Medical Services Administrator	7593	2	\$ 162,905	--	12	\$ 238,136
1789-0	Motion Picture and Television Manager	6879	2	\$ 147,579	--	12	\$ 215,794
6229-1	Observatory Director I	5739	2	\$ 123,129	--	12	\$ 180,048
6229-2	Observatory Director II	6899	2	\$ 148,018	--	12	\$ 216,421
9264-0	Parking Administrator	7898	2	\$ 169,441	--	12	\$ 247,741
9025-1	Parking Enforcement Manager I	4955	2	\$ 106,300	--	12	\$ 155,409
9025-2	Parking Enforcement Manager II	5817	2	\$ 124,799	--	12	\$ 182,428
5153-0	Pilot Service Manager	12835	2	\$ 275,365	--	12	\$ 402,608
9196-1	Police Administrator I	8152	2	\$ 174,890	--	12	\$ 255,717
9196-2	Police Administrator II	8600	2	\$ 184,516	--	12	\$ 269,748
9196-3	Police Administrator III	9981	2	\$ 214,124	--	12	\$ 313,074
1781-0	Port Marketing Manager	4749	2	\$ 101,894	--	12	\$ 148,978
9143-1	Portfolio Manager I	7330	2	\$ 157,268	--	12	\$ 229,930
9143-2	Portfolio Manager II	9224	2	\$ 197,900	--	12	\$ 289,313
7928-0	Principal Architect	7518	2	\$ 161,298	--	12	\$ 235,797
7946-0	Principal City Planner	6899	2	\$ 148,018	--	12	\$ 216,421
9489-0	Principal Civil Engineer	6899	2	\$ 148,018	--	12	\$ 216,421
9489-D	Principal Civil Engineer PM III	7265	12	\$ 227,884	--	12	\$ 227,884
9653-0	Principal Deputy Controller	7898	2	\$ 169,441	--	12	\$ 247,741

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7875-0	Principal Environmental Engineer	6899	2	\$ 148,018	--	12	\$ 216,421
7875-B	Principal Environmental Engineer PMI	5496	12	\$ 172,385	--	12	\$ 172,385
7875-C	Principal Environmental Engineer PMII	6360	12	\$ 199,487	--	12	\$ 199,487
7875-D	Principal Environmental Engineer PMIII	7265	12	\$ 227,884	--	12	\$ 227,884
3147-1	Principal Grounds Maintenance Supervisor I	3792	2	\$ 81,348	--	12	\$ 118,932
3147-2	Principal Grounds Maintenance Supervisor II	4716	2	\$ 101,184	--	12	\$ 147,934
2464-1	Principal Recreation Supervisor I	4104	2	\$ 88,050	--	12	\$ 128,725
2464-2	Principal Recreation Supervisor II	4716	2	\$ 101,184	--	12	\$ 147,934
9266-0	Principal Transportation Engineer	6899	2	\$ 148,018	--	12	\$ 216,421
9266-B	Principal Transportation Engineer PMI	5496	12	\$ 172,385	--	12	\$ 172,385
9266-C	Principal Transportation Engineer PMII	6360	12	\$ 199,487	--	12	\$ 199,487
9266-D	Principal Transportation Engineer PMIII	7265	12	\$ 227,884	--	12	\$ 227,884
1964-1	Property Manager I	5435	2	\$ 116,593	--	12	\$ 170,526
1964-2	Property Manager II	6041	2	\$ 129,602	--	12	\$ 189,465
1964-3	Property Manager III	6543	2	\$ 140,376	--	12	\$ 205,229
1964-4	Property Manager IV	7273	2	\$ 156,036	--	12	\$ 228,134
1800-1	Public Information Director I	4864	2	\$ 104,358	--	12	\$ 152,570
1800-2	Public Information Director II	5714	2	\$ 122,586	--	12	\$ 179,233
7976-0	Public Safety Risk Manager	6152	2	\$ 131,982	--	12	\$ 192,952
1282-0	Records Management Officer	5738	2	\$ 123,108	--	12	\$ 180,027
1620-0	Revenue Manager	6899	2	\$ 148,018	--	12	\$ 216,421
2485-0	Rideshare Program Administrator	5942	2	\$ 127,472	--	12	\$ 186,395
7982-0	Risk Management and Prevention Program Manager	6899	2	\$ 148,018	--	12	\$ 216,421
1530-1	Risk Manager I	4642	2	\$ 99,597	--	12	\$ 145,596
1530-2	Risk Manager II	5739	2	\$ 123,129	--	12	\$ 180,048
1530-3	Risk Manager III	6899	2	\$ 148,018	--	12	\$ 216,421
1728-0	Safety Administrator	6899	2	\$ 148,018	--	12	\$ 216,421
9635-0	Sales and Marketing Manager	6041	2	\$ 129,602	--	12	\$ 189,465
4126-1	Sanitation Solid Resources Manager I	6209	2	\$ 133,214	--	12	\$ 194,726
4126-2	Sanitation Solid Resources Manager II	6899	2	\$ 148,018	--	12	\$ 216,421
4128-1	Sanitation Wastewater Manager I	5228	2	\$ 112,167	--	12	\$ 163,970
4128-2	Sanitation Wastewater Manager II	6209	2	\$ 133,214	--	12	\$ 194,726
4128-3	Sanitation Wastewater Manager III	6899	2	\$ 148,018	--	12	\$ 216,421
0807-0	Second Deputy General Manager Harbor Department	9270	2	\$ 198,882	--	12	\$ 290,774
7257-1	Senior Airport Engineer I	6713	2	\$ 144,030	--	12	\$ 210,533

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7257-2	Senior Airport Engineer II	7249	2	\$ 155,514	--	12	\$ 227,383
3146-0	Senior Park Maintenance Supervisor	3959	2	\$ 84,939	--	12	\$ 124,194
3832-0	Signal Systems Superintendent	5300	2	\$ 113,712	--	12	\$ 166,246
1850-0	Stores Superintendent	5151	2	\$ 110,517	--	12	\$ 161,569
3820-1	Street Lighting Construction and Maintenance Superintendent I	6209	2	\$ 133,214	--	12	\$ 194,726
3820-2	Street Lighting Construction and Maintenance Superintendent II	6899	2	\$ 148,018	--	12	\$ 216,421
4160-1	Street Services General Superintendent I	5913	2	\$ 126,866	--	12	\$ 185,477
4160-2	Street Services General Superintendent II	6899	2	\$ 148,018	--	12	\$ 216,421
4158-1	Street Services Superintendent I	4811	2	\$ 103,209	--	12	\$ 150,878
4158-2	Street Services Superintendent II	5306	2	\$ 113,837	--	12	\$ 166,434
3160-1	Street Tree Superintendent I	4811	2	\$ 103,209	--	12	\$ 150,878
3160-2	Street Tree Superintendent II	5913	2	\$ 126,866	--	12	\$ 185,477
9237-0	Superintendent Of Planning and Construction	6899	2	\$ 148,018	--	12	\$ 216,421
2472-0	Superintendent Of Recreation and Parks Operations	6899	2	\$ 148,018	--	12	\$ 216,421
1865-1	Supply Services Manager I	5738	2	\$ 123,108	--	12	\$ 180,027
1865-2	Supply Services Manager II	6899	2	\$ 148,018	--	12	\$ 216,421
8870-0	Taxicab Administrator	6899	2	\$ 148,018	--	12	\$ 216,421
7640-0	Telecommunications Planning and Utilization Officer	5586	2	\$ 119,851	--	12	\$ 175,183
7650-1	Telecommunications Regulatory Officer I	5139	2	\$ 110,246	--	12	\$ 161,214
7650-2	Telecommunications Regulatory Officer II	5586	2	\$ 119,851	--	12	\$ 175,183
7650-3	Telecommunications Regulatory Officer III	6071	2	\$ 130,249	--	12	\$ 190,383
0803-0	Traffic Manager	7649	2	\$ 164,095	--	12	\$ 239,911
4125-1	Wastewater Collection Manager I	5151	2	\$ 110,517	--	12	\$ 161,569
4125-2	Wastewater Collection Manager II	6899	2	\$ 148,018	--	12	\$ 216,421
7880-0	Wastewater Residuals Research Engineer	6899	2	\$ 148,018	--	12	\$ 216,421
7840-1	Wastewater Treatment Laboratory Manager I	5228	2	\$ 112,167	--	12	\$ 163,970
7840-2	Wastewater Treatment Laboratory Manager II	6209	2	\$ 133,214	--	12	\$ 194,726
7840-3	Wastewater Treatment Laboratory Manager III	6899	2	\$ 148,018	--	12	\$ 216,421
3784-1	Wastewater Treatment Maintenance Manager I	5228	2	\$ 112,167	--	12	\$ 163,970
3784-2	Wastewater Treatment Maintenance Manager II	6209	2	\$ 133,214	--	12	\$ 194,726
3784-3	Wastewater Treatment Maintenance Manager III	6899	2	\$ 148,018	--	12	\$ 216,421
4127-1	Wastewater Treatment Plant Manager I	5220	2	\$ 112,000	--	12	\$ 163,720
4127-2	Wastewater Treatment Plant Manager II	5485	2	\$ 117,679	--	12	\$ 172,072
4127-3	Wastewater Treatment Plant Manager III	6090	2	\$ 130,646	--	12	\$ 191,052
1766-1	Workers' Compensation Administrator I	5739	2	\$ 123,129	--	12	\$ 180,048

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Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
1766-2	Workers' Compensation Administrator II	6899	2	\$ 148,018	--	12	\$ 216,421
9501-0	Zoo Assistant GM	7601	2	\$ 163,072	--	12	\$ 238,428

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Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9206-0	311 Director	7176	2	\$ 153,948	--	12	\$ 225,086
7256-1	Airport Engineer I	6127	2	\$ 131,439	--	12	\$ 192,179
7256-2	Airport Engineer II	6521	2	\$ 139,896	--	12	\$ 204,561
9210-0	Airport Labor Relations Advocate	5478	2	\$ 117,533	--	12	\$ 171,758
9210-1	Airport Labor Relations Advocate I	5478	2	\$ 117,533	--	12	\$ 171,758
9210-2	Airport Labor Relations Advocate II	6230	2	\$ 133,652	--	12	\$ 195,415
9422-1	Airports Environmental Manager I	5971	2	\$ 128,098	--	12	\$ 187,293
9422-2	Airports Environmental Manager II	7176	2	\$ 153,948	--	12	\$ 225,086
3331-0	Airports Maintenance Superintendent	5270	2	\$ 113,065	--	12	\$ 165,306
7260-1	Airports Manager I	5908	2	\$ 126,741	--	12	\$ 185,310
7260-2	Airports Manager II	6727	2	\$ 144,322	--	12	\$ 210,971
7260-3	Airports Manager III	7880	2	\$ 169,065	--	12	\$ 247,156
1788-1	Airports Public And Community Relations Director I	5059	2	\$ 108,534	--	12	\$ 158,667
1788-2	Airports Public And Community Relations Director II	6457	2	\$ 138,538	--	12	\$ 202,536
1957-0	Asset Manager	7176	2	\$ 153,948	--	12	\$ 225,086
7259-0	Assistant Airport Manager	6376	2	\$ 136,784	--	12	\$ 199,967
1577-0	Assistant Chief Grants Administrator	5970	2	\$ 128,077	--	12	\$ 187,272
9232-0	Assistant City Librarian	8214	2	\$ 176,227	--	12	\$ 257,659
4219-1	Assistant Deputy Superintendent of Building I	6783	2	\$ 145,533	--	12	\$ 212,767
4219-2	Assistant Deputy Superintendent of Building II	7176	2	\$ 153,948	--	12	\$ 225,086
7298-0	Assistant Director Bureau of Contract Administration	7906	2	\$ 169,608	--	12	\$ 247,970
7225-0	Assistant Director Bureau of Sanitation	8214	2	\$ 176,227	--	12	\$ 257,659
7536-0	Assistant Director Bureau of Street Lighting	7906	2	\$ 169,608	--	12	\$ 247,970
4156-0	Assistant Director Bureau of Street Services	8214	2	\$ 176,227	--	12	\$ 257,659
9651-0	Assistant Director of Finance	8214	2	\$ 176,227	--	12	\$ 257,659
9428-0	Assistant Executive Director Cannabis Department	7865	2	\$ 168,731	--	12	\$ 246,697
9414-0	Assistant General Manager - LACERS	9060	2	\$ 194,371	--	12	\$ 284,176
9220-0	Assistant General Manager Aging	7176	2	\$ 153,948	--	12	\$ 225,086
0160-0	Assistant General Manager Airports	12936	2	\$ 277,536	--	12	\$ 405,781
9244-0	Assistant General Manager Animal Services	7906	2	\$ 169,608	--	12	\$ 247,970
9251-0	Assistant General Manager Community Development	8214	2	\$ 176,227	--	12	\$ 257,659
9694-0	Assistant General Manager Convention Center	7176	2	\$ 153,948	--	12	\$ 225,086
9248-0	Assistant General Manager Cultural Affairs	6643	2	\$ 142,526	--	12	\$ 208,361
9701-0	Assistant General Manager El Pueblo Historical Monument	6260	2	\$ 134,300	--	12	\$ 196,355
9273-0	Assistant General Manager Emergency Preparedness	6643	2	\$ 142,526	--	12	\$ 208,361

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9257-0	Assistant General Manager General Services Department	8214	2	\$ 176,227	--	12	\$ 257,659
9381-0	Assistant General Manager Information Technology Agency	8214	2	\$ 176,227	--	12	\$ 257,659
9271-0	Assistant General Manager Los Angeles Housing Department	8214	2	\$ 176,227	--	12	\$ 257,659
9221-0	Assistant General Manager Neighborhood Empowerment	6643	2	\$ 142,526	--	12	\$ 208,361
9269-0	Assistant General Manager Pension	9060	2	\$ 194,371	--	12	\$ 284,176
9241-0	Assistant General Manager Recreation and Parks	8214	2	\$ 176,227	--	12	\$ 257,659
9263-0	Assistant General Manager Transportation	8214	2	\$ 176,227	--	12	\$ 257,659
0603-0	Assistant Inspector General	7775	2	\$ 166,810	--	12	\$ 243,899
9415-0	Assistant Retirement Plan Manager	6643	2	\$ 142,526	--	12	\$ 208,361
9646-0	Assistant Treasurer	7573	2	\$ 162,467	--	12	\$ 237,572
7998-0	Associate Zoning Administrator	6817	2	\$ 146,243	--	12	\$ 213,811
3194-1	Building Construction and Maintenance General Superintendent I	6457	2	\$ 138,538	--	12	\$ 202,536
3194-2	Building Construction and Maintenance General Superintendent II	7176	2	\$ 153,948	--	12	\$ 225,086
3124-0	Building Construction and Maintenance Superintendent	6457	2	\$ 138,538	--	12	\$ 202,536
1592-0	Chief Accountant Controller	6093	2	\$ 130,729	--	12	\$ 191,156
7274-1	Chief Airports Engineer I	7951	2	\$ 170,589	--	12	\$ 249,390
7274-2	Chief Airports Engineer II	8391	2	\$ 180,027	--	12	\$ 263,192
1528-1	Chief Auditor Controller I	5335	2	\$ 114,464	--	12	\$ 167,353
1528-2	Chief Auditor Controller II	5970	2	\$ 128,077	--	12	\$ 187,272
9151-0	Chief Benefits Analyst	7176	2	\$ 153,948	--	12	\$ 225,086
7296-0	Chief Construction Inspector	7376	2	\$ 158,249	--	12	\$ 231,329
0302-0	Chief Deputy Controller	9155	2	\$ 196,418	--	12	\$ 287,162
4229-0	Chief Electrical Inspector	6180	2	\$ 132,588	--	12	\$ 193,849
9230-0	Chief Financial Officer	8345	2	\$ 179,025	--	12	\$ 261,751
9286-0	Chief Harbor Engineer	8869	2	\$ 190,279	--	12	\$ 278,205
4250-1	Chief Heating and Refrigeration Inspector I	4799	2	\$ 102,959	--	12	\$ 150,544
4250-2	Chief Heating and Refrigeration Inspector II	5649	2	\$ 121,187	--	12	\$ 177,187
9374-0	Chief Information Officer	9434	2	\$ 202,389	--	12	\$ 295,869
1404-0	Chief Information Security Officer	7943	2	\$ 170,401	--	12	\$ 249,140
4254-0	Chief Inspector	6180	2	\$ 132,588	--	12	\$ 193,849
1619-0	Chief Internal Auditor	6643	2	\$ 142,526	--	12	\$ 208,361
9147-0	Chief Investment Officer	12527	2	\$ 268,746	--	12	\$ 392,940
9182-0	Chief Management Analyst	7176	2	\$ 153,948	--	12	\$ 225,086
7945-1	Chief of Airport Planning I	7176	2	\$ 153,948	--	12	\$ 225,086
7945-2	Chief of Airport Planning II	7568	2	\$ 162,362	--	12	\$ 237,342

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7945-B	Chief of Airport Planning PMI	5716	12	\$ 179,275	--	12	\$ 179,275
7945-C	Chief of Airport Planning PMII	6614	12	\$ 207,463	--	12	\$ 207,463
7945-D	Chief of Airport Planning PMIII	7556	12	\$ 237,008	--	12	\$ 237,008
9424-0	Chief Of Aviation Technology	8330	2	\$ 178,711	--	12	\$ 261,271
7258-1	Chief Of Operations I	5275	2	\$ 113,169	--	12	\$ 165,453
7258-2	Chief Of Operations II	5898	2	\$ 126,532	--	12	\$ 184,996
9200-0	Chief Transportation Planner	7176	2	\$ 153,948	--	12	\$ 225,086
3165-0	Chief Park Maintenance Supervisor	5512	2	\$ 118,264	--	12	\$ 172,907
1968-0	Chief Park Ranger	5969	2	\$ 128,057	--	12	\$ 187,230
9180-0	Chief Parking Enforcement Operations	7176	2	\$ 153,948	--	12	\$ 225,086
4239-0	Chief Plumbing Inspector	6180	2	\$ 132,588	--	12	\$ 193,849
2384-0	Chief Police Psychologist	8943	2	\$ 191,866	--	12	\$ 280,543
5154-0	Chief Port Pilot	12654	12	\$ 396,907	--	12	\$ 396,907
1949-1	Chief Real Estate Officer I	5993	2	\$ 128,579	--	12	\$ 187,961
1949-2	Chief Real Estate Officer II	7176	2	\$ 153,948	--	12	\$ 225,086
4269-0	Chief Safety Engineer Elevators	6180	2	\$ 132,588	--	12	\$ 193,849
4260-0	Chief Safety Engineer Pressure Vessels	5335	2	\$ 114,464	--	12	\$ 167,353
0604-0	Chief Special Investigator	7176	2	\$ 153,948	--	12	\$ 225,086
4286-1	Chief Street Services Investigator I	6457	2	\$ 138,538	--	12	\$ 202,536
4286-2	Chief Street Services Investigator II	7176	2	\$ 153,948	--	12	\$ 225,086
1211-1	Chief Tax Compliance Officer I	5927	2	\$ 127,159	--	12	\$ 185,894
1211-2	Chief Tax Compliance Officer II	7176	2	\$ 153,948	--	12	\$ 225,086
2360-0	Chief Veterinarian	7780	2	\$ 166,914	--	12	\$ 244,066
1189-1	Chief Wharfinger I	4696	2	\$ 100,746	--	12	\$ 147,287
1189-2	Chief Wharfinger II	5869	2	\$ 125,906	--	12	\$ 184,078
7999-0	Chief Zoning Administrator	7565	2	\$ 162,300	--	12	\$ 237,259
2492-0	Child Care Program Manager	4268	2	\$ 91,558	--	12	\$ 133,882
0566-0	City Attorney Chief Administrative Assistant	7176	2	\$ 153,948	--	12	\$ 225,086
0536-0	City Attorney Financial Manager	5478	2	\$ 117,533	--	12	\$ 171,758
3136-0	City Forest Officer	7176	2	\$ 153,948	--	12	\$ 225,086
2496-0	Community Affairs Advocate	5970	2	\$ 128,077	--	12	\$ 187,272
8500-0	Community Housing Programs Manager	5927	2	\$ 127,159	--	12	\$ 185,894
9165-1	Compliance Program Manager I	6107	2	\$ 131,022	--	12	\$ 191,615
9165-2	Compliance Program Manager II	7176	2	\$ 153,948	--	12	\$ 225,086
9247-0	Concessions Manager	7176	2	\$ 153,948	--	12	\$ 225,086

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3129-0	Construction and Maintenance Superintendent	6049	2	\$ 129,769	--	12	\$ 189,715
9168-0	Contract Administrator	6275	2	\$ 134,634	--	12	\$ 196,835
3330-1	Convention Center Building Superintendent I	5435	2	\$ 116,593	--	12	\$ 170,526
3330-2	Convention Center Building Superintendent II	6457	2	\$ 138,538	--	12	\$ 202,536
1610-0	Departmental Audit Manager	7176	2	\$ 153,948	--	12	\$ 225,086
1593-1	Departmental Chief Accountant I	5415	2	\$ 116,176	--	12	\$ 169,858
1593-2	Departmental Chief Accountant II	5738	2	\$ 123,108	--	12	\$ 180,027
1593-3	Departmental Chief Accountant III	6643	2	\$ 142,526	--	12	\$ 208,361
1593-4	Departmental Chief Accountant IV	7176	2	\$ 153,948	--	12	\$ 225,086
9490-1	Deputy City Engineer I	8214	2	\$ 176,227	--	12	\$ 257,659
9490-2	Deputy City Engineer II	9155	2	\$ 196,418	--	12	\$ 287,162
1607-0	Deputy Director Of Auditing	7176	2	\$ 153,948	--	12	\$ 225,086
9444-0	Deputy Director Of Planning	8214	2	\$ 176,227	--	12	\$ 257,659
0162-0	Deputy General Manager Airports/1	11348	2	\$ 243,460	--	12	\$ 355,920
0163-0	Deputy General Manager Airports/2	9283	2	\$ 199,153	--	12	\$ 291,171
9201-1	Deputy Superintendent Of Building I	8214	2	\$ 176,227	--	12	\$ 257,659
9201-2	Deputy Superintendent Of Building II	9155	2	\$ 196,418	--	12	\$ 287,162
1806-0	Development and Marketing Director	5985	2	\$ 128,412	--	12	\$ 187,752
1194-0	Director Cash Management Services	7176	2	\$ 153,948	--	12	\$ 225,086
4266-0	Director Enforcement Operations	7176	2	\$ 153,948	--	12	\$ 225,086
1768-0	Director of Airport Marketing	7176	2	\$ 153,948	--	12	\$ 225,086
9304-0	Director Of Airport Operations	8435	2	\$ 180,966	--	12	\$ 264,549
9306-0	Director Of Airport Safety	9283	2	\$ 199,153	--	12	\$ 291,171
9302-0	Director Of Airports Administration	8435	2	\$ 180,966	--	12	\$ 264,549
1606-0	Director Of Auditing	8214	2	\$ 176,227	--	12	\$ 257,659
9259-0	Director Of Building Services	6457	2	\$ 138,538	--	12	\$ 202,536
7625-0	Director Of Communications Services	7176	2	\$ 153,948	--	12	\$ 225,086
4321-0	Director Of Field Operations	5938	2	\$ 127,388	--	12	\$ 186,249
1608-0	Director Of Financial Analysis and Reporting	8214	2	\$ 176,227	--	12	\$ 257,659
3535-0	Director Of Fleet Services	7176	2	\$ 153,948	--	12	\$ 225,086
1568-0	Director Of Housing	7176	2	\$ 153,948	--	12	\$ 225,086
7270-1	Director Of Maintenance Airports I	6457	2	\$ 138,538	--	12	\$ 202,536
7270-2	Director Of Maintenance Airports II	7176	2	\$ 153,948	--	12	\$ 225,086
1858-0	Director Of Materials Management Services	6283	2	\$ 134,801	--	12	\$ 197,044
7974-0	Director Of Materials Testing Services	7176	2	\$ 153,948	--	12	\$ 225,086

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3722-1	Director Of Police Transportation I	5655	2	\$ 121,333	--	12	\$ 177,375
3722-2	Director Of Police Transportation II	7176	2	\$ 153,948	--	12	\$ 225,086
9231-0	Director Of Port Administration	7955	2	\$ 170,673	--	12	\$ 249,516
3123-1	Director Of Port Construction and Maintenance I	6457	2	\$ 138,538	--	12	\$ 202,536
3123-2	Director Of Port Construction and Maintenance II	7176	2	\$ 153,948	--	12	\$ 225,086
1782-1	Director Of Port Marketing I	5834	2	\$ 125,154	--	12	\$ 182,992
1782-2	Director Of Port Marketing II	7176	2	\$ 153,948	--	12	\$ 225,086
9233-0	Director Of Port Operations	7556	2	\$ 162,112	--	12	\$ 237,008
1488-0	Director Of Printing Services	6857	2	\$ 147,120	--	12	\$ 215,064
1857-1	Director Of Purchasing Services I	5358	2	\$ 114,944	--	12	\$ 168,063
1857-2	Director Of Purchasing Services II General Services	6283	2	\$ 134,801	--	12	\$ 197,044
3208-0	Director Of Security Services	4546	2	\$ 97,530	--	12	\$ 142,589
1863-0	Director Of Supplies	7176	2	\$ 153,948	--	12	\$ 225,086
9375-0	Director Of Systems	7176	2	\$ 153,948	--	12	\$ 225,086
6157-0	Division Librarian	7176	2	\$ 153,948	--	12	\$ 225,086
9486-0	Engineer Of Surveys	7176	7	\$ 191,260	--	12	\$ 225,086
3750-0	Equipment Superintendent	6049	7	\$ 161,235	--	12	\$ 189,715
0015-0	Ethics Officer I	4815	2	\$ 103,293	--	12	\$ 151,004
0016-0	Ethics Officer II	5970	2	\$ 128,077	--	12	\$ 187,272
0017-0	Ethics Officer III	7241	2	\$ 155,347	--	12	\$ 227,132
3170-0	Event Services Manager	6127	2	\$ 131,439	--	12	\$ 192,179
9186-0	Executive Assistant Airports	7719	2	\$ 165,599	--	12	\$ 242,082
9225-0	Executive Director Commission on Status of Women	5299	12	\$ 166,204	--	12	\$ 166,204
2475-0	Executive Director Exposition Park Complex	7176	2	\$ 153,948	--	12	\$ 225,086
9020-0	Executive Director Human Relations Commission	5811	12	\$ 182,282	--	12	\$ 182,282
9252-0	Executive Officer City Clerk	8214	2	\$ 176,227	--	12	\$ 257,659
9198-1	Financial Management Specialist I	4118	2	\$ 88,343	--	12	\$ 129,163
9198-2	Financial Management Specialist II	4872	2	\$ 104,525	--	12	\$ 152,841
9198-3	Financial Management Specialist III	6029	2	\$ 129,351	--	12	\$ 189,131
9198-4	Financial Management Specialist IV	6345	2	\$ 136,116	--	12	\$ 199,028
9198-5	Financial Management Specialist V	7241	2	\$ 155,347	--	12	\$ 227,132
1557-1	Financial Manager I	5565	2	\$ 119,391	--	12	\$ 174,556
1557-2	Financial Manager II	6934	2	\$ 148,770	--	12	\$ 217,486
9197-0	Fire Administrator	8214	2	\$ 176,227	--	12	\$ 257,659
1638-0	Fire Statistical Manager	5985	2	\$ 128,412	--	12	\$ 187,752

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0805-0	First Deputy General Manager Harbor	11348	2	\$ 243,460	--	12	\$ 355,920
2458-0	Golf Manager	7176	2	\$ 153,948	--	12	\$ 225,086
9279-1	Harbor Engineer I	7176	2	\$ 153,948	--	12	\$ 225,086
9279-2	Harbor Engineer II	7573	2	\$ 162,467	--	12	\$ 237,572
9234-1	Harbor Planning and Research Director I	5358	2	\$ 114,944	--	12	\$ 168,063
9234-2	Harbor Planning and Research Director II	6283	2	\$ 134,801	--	12	\$ 197,044
9480-0	Harbor Public and Community Relations Director	6283	2	\$ 134,801	--	12	\$ 197,044
4130-0	Hyperion Treatment Plant Manager	8214	2	\$ 176,227	--	12	\$ 257,659
1409-1	Information Systems Manager I	6497	2	\$ 139,394	--	12	\$ 203,767
1409-2	Information Systems Manager II	7176	2	\$ 153,948	--	12	\$ 225,086
9482-0	Legislative Representative	5478	2	\$ 117,533	--	12	\$ 171,758
9482-H	Legislative Representative - Harbor	6049	2	\$ 129,769	--	12	\$ 189,715
4281-1	Lot Cleaning Superintendent I	5003	2	\$ 107,344	--	12	\$ 156,934
4281-2	Lot Cleaning Superintendent II	5518	2	\$ 118,389	--	12	\$ 173,095
9437-1	Marine Environmental Manager I	6215	2	\$ 133,339	--	12	\$ 194,977
9437-2	Marine Environmental Manager II	6909	2	\$ 148,227	--	12	\$ 216,692
2338-0	Medical Services Administrator	7896	2	\$ 169,399	--	12	\$ 247,657
1789-0	Motion Picture and Television Manager	7155	2	\$ 153,509	--	12	\$ 224,418
6229-1	Observatory Director I	5970	2	\$ 128,077	--	12	\$ 187,272
6229-2	Observatory Director II	7176	2	\$ 153,948	--	12	\$ 225,086
9264-0	Parking Administrator	8214	2	\$ 176,227	--	12	\$ 257,659
9025-1	Parking Enforcement Manager I	5154	2	\$ 110,580	--	12	\$ 161,632
9025-2	Parking Enforcement Manager II	6049	2	\$ 129,769	--	12	\$ 189,715
5153-0	Pilot Service Manager	13350	2	\$ 286,410	--	12	\$ 418,727
9196-1	Police Administrator I	8479	2	\$ 181,906	--	12	\$ 265,948
9196-2	Police Administrator II	8943	2	\$ 191,866	--	12	\$ 280,543
9196-3	Police Administrator III	10382	2	\$ 222,747	--	12	\$ 325,602
1781-0	Port Marketing Manager	4940	2	\$ 105,986	--	12	\$ 154,929
9143-1	Portfolio Manager I	7623	2	\$ 163,553	--	12	\$ 239,138
9143-2	Portfolio Manager II	9593	2	\$ 205,814	--	12	\$ 300,922
7928-0	Principal Architect	7818	2	\$ 167,729	--	12	\$ 245,235
7946-0	Principal City Planner	7176	2	\$ 153,948	--	12	\$ 225,086
9489-0	Principal Civil Engineer	7176	2	\$ 153,948	--	12	\$ 225,086
9489-D	Principal Civil Engineer PM III	7556	12	\$ 237,008	--	12	\$ 237,008
9653-0	Principal Deputy Controller	8214	2	\$ 176,227	--	12	\$ 257,659

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Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7875-0	Principal Environmental Engineer	7176	2	\$ 153,948	--	12	\$ 225,086
7875-B	Principal Environmental Engineer PMI	5716	12	\$ 179,275	--	12	\$ 179,275
7875-C	Principal Environmental Engineer PMII	6614	12	\$ 207,463	--	12	\$ 207,463
7875-D	Principal Environmental Engineer PMIII	7556	12	\$ 237,008	--	12	\$ 237,008
3147-1	Principal Grounds Maintenance Supervisor I	3944	2	\$ 84,605	--	12	\$ 123,693
3147-2	Principal Grounds Maintenance Supervisor II	4904	2	\$ 105,214	--	12	\$ 153,843
2464-1	Principal Recreation Supervisor I	4268	2	\$ 91,558	--	12	\$ 133,882
2464-2	Principal Recreation Supervisor II	4904	2	\$ 105,214	--	12	\$ 153,843
9266-0	Principal Transportation Engineer	7176	2	\$ 153,948	--	12	\$ 225,086
9266-B	Principal Transportation Engineer PMI	5716	12	\$ 179,275	--	12	\$ 179,275
9266-C	Principal Transportation Engineer PMII	6614	12	\$ 207,463	--	12	\$ 207,463
9266-D	Principal Transportation Engineer PMIII	7556	12	\$ 237,008	--	12	\$ 237,008
1964-1	Property Manager I	5655	2	\$ 121,333	--	12	\$ 177,375
1964-2	Property Manager II	6283	2	\$ 134,801	--	12	\$ 197,044
1964-3	Property Manager III	6805	2	\$ 145,992	--	12	\$ 213,435
1964-4	Property Manager IV	7565	2	\$ 162,300	--	12	\$ 237,259
1800-1	Public Information Director I	5059	2	\$ 108,534	--	12	\$ 158,667
1800-2	Public Information Director II	5942	2	\$ 127,472	--	12	\$ 186,395
7976-0	Public Safety Risk Manager	6397	2	\$ 137,244	--	12	\$ 200,677
1282-0	Records Management Officer	5969	2	\$ 128,057	--	12	\$ 187,230
1620-0	Revenue Manager	7176	2	\$ 153,948	--	12	\$ 225,086
2485-0	Rideshare Program Administrator	6180	2	\$ 132,588	--	12	\$ 193,849
7982-0	Risk Management and Prevention Program Manager	7176	2	\$ 153,948	--	12	\$ 225,086
1530-1	Risk Manager I	4828	2	\$ 103,585	--	12	\$ 151,421
1530-2	Risk Manager II	5970	2	\$ 128,077	--	12	\$ 187,272
1530-3	Risk Manager III	7176	2	\$ 153,948	--	12	\$ 225,086
1728-0	Safety Administrator	7176	2	\$ 153,948	--	12	\$ 225,086
9635-0	Sales and Marketing Manager	6283	2	\$ 134,801	--	12	\$ 197,044
4126-1	Sanitation Solid Resources Manager I	6457	2	\$ 138,538	--	12	\$ 202,536
4126-2	Sanitation Solid Resources Manager II	7176	2	\$ 153,948	--	12	\$ 225,086
4128-1	Sanitation Wastewater Manager I	5435	2	\$ 116,593	--	12	\$ 170,526
4128-2	Sanitation Wastewater Manager II	6457	2	\$ 138,538	--	12	\$ 202,536
4128-3	Sanitation Wastewater Manager III	7176	2	\$ 153,948	--	12	\$ 225,086
0807-0	Second Deputy General Manager Harbor Department	9641	2	\$ 206,837	--	12	\$ 302,425
7257-1	Senior Airport Engineer I	6980	2	\$ 149,751	--	12	\$ 218,968

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7257-2	Senior Airport Engineer II	7540	2	\$ 161,757	--	12	\$ 236,486
3146-0	Senior Park Maintenance Supervisor	4118	2	\$ 88,343	--	12	\$ 129,163
3832-0	Signal Systems Superintendent	5512	2	\$ 118,264	--	12	\$ 172,907
1850-0	Stores Superintendent	5358	2	\$ 114,944	--	12	\$ 168,063
3820-1	Street Lighting Construction and Maintenance Superintendent I	6457	2	\$ 138,538	--	12	\$ 202,536
3820-2	Street Lighting Construction and Maintenance Superintendent II	7176	2	\$ 153,948	--	12	\$ 225,086
4160-1	Street Services General Superintendent I	6150	2	\$ 131,940	--	12	\$ 192,910
4160-2	Street Services General Superintendent II	7176	2	\$ 153,948	--	12	\$ 225,086
4158-1	Street Services Superintendent I	5003	2	\$ 107,344	--	12	\$ 156,934
4158-2	Street Services Superintendent II	5518	2	\$ 118,389	--	12	\$ 173,095
3160-1	Street Tree Superintendent I	5003	2	\$ 107,344	--	12	\$ 156,934
3160-2	Street Tree Superintendent II	6150	2	\$ 131,940	--	12	\$ 192,910
9237-0	Superintendent Of Planning and Construction	7176	2	\$ 153,948	--	12	\$ 225,086
2472-0	Superintendent Of Recreation and Parks Operations	7176	2	\$ 153,948	--	12	\$ 225,086
1865-1	Supply Services Manager I	5969	2	\$ 128,057	--	12	\$ 187,230
1865-2	Supply Services Manager II	7176	2	\$ 153,948	--	12	\$ 225,086
8870-0	Taxicab Administrator	7176	2	\$ 153,948	--	12	\$ 225,086
7640-0	Telecommunications Planning and Utilization Officer	5809	2	\$ 124,632	--	12	\$ 182,219
7650-1	Telecommunications Regulatory Officer I	5345	2	\$ 114,672	--	12	\$ 167,666
7650-2	Telecommunications Regulatory Officer II	5809	2	\$ 124,632	--	12	\$ 182,219
7650-3	Telecommunications Regulatory Officer III	6313	2	\$ 135,448	--	12	\$ 198,005
0803-0	Traffic Manager	7955	2	\$ 170,673	--	12	\$ 249,516
4125-1	Wastewater Collection Manager I	5358	2	\$ 114,944	--	12	\$ 168,063
4125-2	Wastewater Collection Manager II	7176	2	\$ 153,948	--	12	\$ 225,086
7880-0	Wastewater Residuals Research Engineer	7176	2	\$ 153,948	--	12	\$ 225,086
7840-1	Wastewater Treatment Laboratory Manager I	5435	2	\$ 116,593	--	12	\$ 170,526
7840-2	Wastewater Treatment Laboratory Manager II	6457	2	\$ 138,538	--	12	\$ 202,536
7840-3	Wastewater Treatment Laboratory Manager III	7176	2	\$ 153,948	--	12	\$ 225,086
3784-1	Wastewater Treatment Maintenance Manager I	5435	2	\$ 116,593	--	12	\$ 170,526
3784-2	Wastewater Treatment Maintenance Manager II	6457	2	\$ 138,538	--	12	\$ 202,536
3784-3	Wastewater Treatment Maintenance Manager III	7176	2	\$ 153,948	--	12	\$ 225,086
4127-1	Wastewater Treatment Plant Manager I	5429	2	\$ 116,468	--	12	\$ 170,276
4127-2	Wastewater Treatment Plant Manager II	5706	2	\$ 122,419	--	12	\$ 178,962
4127-3	Wastewater Treatment Plant Manager III	6334	2	\$ 135,887	--	12	\$ 198,694
1766-1	Workers' Compensation Administrator I	5970	2	\$ 128,077	--	12	\$ 187,272

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
1766-2	Workers' Compensation Administrator II	7176	2	\$ 153,948	--	12	\$ 225,086
9501-0	Zoo Assistant GM	7906	2	\$ 169,608	--	12	\$ 247,970

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Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9206-0	311 Director	7463	2	\$ 160,107	--	12	\$ 234,085
7256-1	Airport Engineer I	6373	2	\$ 136,722	--	12	\$ 199,863
7256-2	Airport Engineer II	6783	2	\$ 145,533	--	12	\$ 212,767
9210-0	Airport Labor Relations Advocate	5695	2	\$ 122,189	--	12	\$ 178,670
9210-1	Airport Labor Relations Advocate I	5695	2	\$ 122,189	--	12	\$ 178,670
9210-2	Airport Labor Relations Advocate II	6480	2	\$ 139,019	--	12	\$ 203,245
9422-1	Airports Environmental Manager I	6211	2	\$ 133,256	--	12	\$ 194,831
9422-2	Airports Environmental Manager II	7463	2	\$ 160,107	--	12	\$ 234,085
3331-0	Airports Maintenance Superintendent	5480	2	\$ 117,575	--	12	\$ 171,925
7260-1	Airports Manager I	6144	2	\$ 131,815	--	12	\$ 192,722
7260-2	Airports Manager II	6994	2	\$ 150,043	--	12	\$ 219,407
7260-3	Airports Manager III	8195	2	\$ 175,809	--	12	\$ 257,032
1788-1	Airports Public And Community Relations Director I	5261	2	\$ 112,877	--	12	\$ 165,014
1788-2	Airports Public And Community Relations Director II	6717	2	\$ 144,113	--	12	\$ 210,679
1957-0	Asset Manager	7463	2	\$ 160,107	--	12	\$ 234,085
7259-0	Assistant Airport Manager	6630	2	\$ 142,234	--	12	\$ 207,964
1577-0	Assistant Chief Grants Administrator	6210	2	\$ 133,235	--	12	\$ 194,768
9232-0	Assistant City Librarian	8543	2	\$ 183,284	--	12	\$ 267,994
4219-1	Assistant Deputy Superintendent of Building I	7055	2	\$ 151,359	--	12	\$ 221,286
4219-2	Assistant Deputy Superintendent of Building II	7463	2	\$ 160,107	--	12	\$ 234,085
7298-0	Assistant Director Bureau of Contract Administration	8223	2	\$ 176,415	--	12	\$ 257,909
7225-0	Assistant Director Bureau of Sanitation	8543	2	\$ 183,284	--	12	\$ 267,994
7536-0	Assistant Director Bureau of Street Lighting	8223	2	\$ 176,415	--	12	\$ 257,909
4156-0	Assistant Director Bureau of Street Services	8543	2	\$ 183,284	--	12	\$ 267,994
9651-0	Assistant Director of Finance	8543	2	\$ 183,284	--	12	\$ 267,994
9428-0	Assistant Executive Director Cannabis Department	8180	2	\$ 175,496	--	12	\$ 256,594
9414-0	Assistant General Manager - LACERS	9422	2	\$ 202,139	--	12	\$ 295,556
9220-0	Assistant General Manager Aging	7463	2	\$ 160,107	--	12	\$ 234,085
0160-0	Assistant General Manager Airports	13456	2	\$ 288,686	--	12	\$ 422,005
9244-0	Assistant General Manager Animal Services	8223	2	\$ 176,415	--	12	\$ 257,909
9251-0	Assistant General Manager Community Development	8543	2	\$ 183,284	--	12	\$ 267,994
9694-0	Assistant General Manager Convention Center	7463	2	\$ 160,107	--	12	\$ 234,085
9248-0	Assistant General Manager Cultural Affairs	6909	2	\$ 148,227	--	12	\$ 216,692
9701-0	Assistant General Manager El Pueblo Historical Monument	6510	2	\$ 139,666	--	12	\$ 204,206
9273-0	Assistant General Manager Emergency Preparedness	6909	2	\$ 148,227	--	12	\$ 216,692

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9257-0	Assistant General Manager General Services Department	8543	2	\$ 183,284	--	12	\$ 267,994
9381-0	Assistant General Manager Information Technology Agency	8543	2	\$ 183,284	--	12	\$ 267,994
9271-0	Assistant General Manager Los Angeles Housing Department	8543	2	\$ 183,284	--	12	\$ 267,994
9221-0	Assistant General Manager Neighborhood Empowerment	6909	2	\$ 148,227	--	12	\$ 216,692
9269-0	Assistant General Manager Pension	9422	2	\$ 202,139	--	12	\$ 295,556
9241-0	Assistant General Manager Recreation and Parks	8543	2	\$ 183,284	--	12	\$ 267,994
9263-0	Assistant General Manager Transportation	8543	2	\$ 183,284	--	12	\$ 267,994
0603-0	Assistant Inspector General	8087	2	\$ 173,491	--	12	\$ 253,650
9415-0	Assistant Retirement Plan Manager	6909	2	\$ 148,227	--	12	\$ 216,692
9646-0	Assistant Treasurer	7877	2	\$ 169,002	--	12	\$ 247,093
7998-0	Associate Zoning Administrator	7091	2	\$ 152,131	--	12	\$ 222,392
3194-1	Building Construction and Maintenance General Superintendent I	6717	2	\$ 144,113	--	12	\$ 210,679
3194-2	Building Construction and Maintenance General Superintendent II	7463	2	\$ 160,107	--	12	\$ 234,085
3124-0	Building Construction and Maintenance Superintendent	6717	2	\$ 144,113	--	12	\$ 210,679
1592-0	Chief Accountant Controller	6338	2	\$ 135,970	--	12	\$ 198,798
7274-1	Chief Airports Engineer I	8269	2	\$ 177,396	--	12	\$ 259,413
7274-2	Chief Airports Engineer II	8726	2	\$ 187,210	--	12	\$ 273,736
1528-1	Chief Auditor Controller I	5550	2	\$ 119,078	--	12	\$ 174,055
1528-2	Chief Auditor Controller II	6210	2	\$ 133,235	--	12	\$ 194,768
9151-0	Chief Benefits Analyst	7463	2	\$ 160,107	--	12	\$ 234,085
7296-0	Chief Construction Inspector	7670	2	\$ 164,555	--	12	\$ 240,579
0302-0	Chief Deputy Controller	9521	2	\$ 204,269	--	12	\$ 298,646
4229-0	Chief Electrical Inspector	6429	2	\$ 137,933	--	12	\$ 201,596
9230-0	Chief Financial Officer	8679	2	\$ 186,207	--	12	\$ 272,212
9286-0	Chief Harbor Engineer	9225	2	\$ 197,921	--	12	\$ 289,334
4250-1	Chief Heating and Refrigeration Inspector I	4992	2	\$ 107,093	--	12	\$ 156,579
4250-2	Chief Heating and Refrigeration Inspector II	5874	2	\$ 126,031	--	12	\$ 184,266
9374-0	Chief Information Officer	9811	2	\$ 210,491	--	12	\$ 307,792
1404-0	Chief Information Security Officer	8261	2	\$ 177,229	--	12	\$ 259,099
4254-0	Chief Inspector	6429	2	\$ 137,933	--	12	\$ 201,596
1619-0	Chief Internal Auditor	6909	2	\$ 148,227	--	12	\$ 216,692
9147-0	Chief Investment Officer	13030	2	\$ 279,541	--	12	\$ 408,663
9182-0	Chief Management Analyst	7463	2	\$ 160,107	--	12	\$ 234,085
7945-1	Chief of Airport Planning I	7463	2	\$ 160,107	--	12	\$ 234,085
7945-2	Chief of Airport Planning II	7870	2	\$ 168,835	--	12	\$ 246,843

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7945-B	Chief of Airport Planning PMI	5944	12	\$ 186,437	--	12	\$ 186,437
7945-C	Chief of Airport Planning PMII	6879	12	\$ 215,794	--	12	\$ 215,794
7945-D	Chief of Airport Planning PMIII	7858	12	\$ 246,488	--	12	\$ 246,488
9424-0	Chief Of Aviation Technology	8664	2	\$ 185,873	--	12	\$ 271,732
7258-1	Chief Of Operations I	5485	2	\$ 117,679	--	12	\$ 172,072
7258-2	Chief Of Operations II	6133	2	\$ 131,585	--	12	\$ 192,388
9200-0	Chief Transportation Planner	7463	2	\$ 160,107	--	12	\$ 234,085
3165-0	Chief Park Maintenance Supervisor	5734	2	\$ 123,024	--	12	\$ 179,860
1968-0	Chief Park Ranger	6209	2	\$ 133,214	--	12	\$ 194,726
9180-0	Chief Parking Enforcement Operations	7463	2	\$ 160,107	--	12	\$ 234,085
4239-0	Chief Plumbing Inspector	6429	2	\$ 137,933	--	12	\$ 201,596
2384-0	Chief Police Psychologist	9302	2	\$ 199,571	--	12	\$ 291,756
5154-0	Chief Port Pilot	13159	12	\$ 412,776	--	12	\$ 412,776
1949-1	Chief Real Estate Officer I	6232	2	\$ 133,694	--	12	\$ 195,478
1949-2	Chief Real Estate Officer II	7463	2	\$ 160,107	--	12	\$ 234,085
4269-0	Chief Safety Engineer Elevators	6429	2	\$ 137,933	--	12	\$ 201,596
4260-0	Chief Safety Engineer Pressure Vessels	5550	2	\$ 119,078	--	12	\$ 174,055
0604-0	Chief Special Investigator	7463	2	\$ 160,107	--	12	\$ 234,085
4286-1	Chief Street Services Investigator I	6717	2	\$ 144,113	--	12	\$ 210,679
4286-2	Chief Street Services Investigator II	7463	2	\$ 160,107	--	12	\$ 234,085
1211-1	Chief Tax Compliance Officer I	6163	2	\$ 132,212	--	12	\$ 193,327
1211-2	Chief Tax Compliance Officer II	7463	2	\$ 160,107	--	12	\$ 234,085
2360-0	Chief Veterinarian	8093	2	\$ 173,638	--	12	\$ 253,838
1189-1	Chief Wharfinger I	4885	2	\$ 104,796	--	12	\$ 153,217
1189-2	Chief Wharfinger II	6106	2	\$ 131,001	--	12	\$ 191,469
7999-0	Chief Zoning Administrator	7868	2	\$ 168,793	--	12	\$ 246,759
2492-0	Child Care Program Manager	4439	2	\$ 95,233	--	12	\$ 139,227
0566-0	City Attorney Chief Administrative Assistant	7463	2	\$ 160,107	--	12	\$ 234,085
0536-0	City Attorney Financial Manager	5695	2	\$ 122,189	--	12	\$ 178,670
3136-0	City Forest Officer	7463	2	\$ 160,107	--	12	\$ 234,085
2496-0	Community Affairs Advocate	6210	2	\$ 133,235	--	12	\$ 194,768
8500-0	Community Housing Programs Manager	6163	2	\$ 132,212	--	12	\$ 193,327
9165-1	Compliance Program Manager I	6353	2	\$ 136,304	--	12	\$ 199,278
9165-2	Compliance Program Manager II	7463	2	\$ 160,107	--	12	\$ 234,085
9247-0	Concessions Manager	7463	2	\$ 160,107	--	12	\$ 234,085

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3129-0	Construction and Maintenance Superintendent	6289	2	\$ 134,926	--	12	\$ 197,295
9168-0	Contract Administrator	6527	2	\$ 140,021	--	12	\$ 204,707
3330-1	Convention Center Building Superintendent I	5655	2	\$ 121,333	--	12	\$ 177,375
3330-2	Convention Center Building Superintendent II	6717	2	\$ 144,113	--	12	\$ 210,679
1610-0	Departmental Audit Manager	7463	2	\$ 160,107	--	12	\$ 234,085
1593-1	Departmental Chief Accountant I	5632	2	\$ 120,832	--	12	\$ 176,665
1593-2	Departmental Chief Accountant II	5969	2	\$ 128,057	--	12	\$ 187,230
1593-3	Departmental Chief Accountant III	6909	2	\$ 148,227	--	12	\$ 216,692
1593-4	Departmental Chief Accountant IV	7463	2	\$ 160,107	--	12	\$ 234,085
9490-1	Deputy City Engineer I	8543	2	\$ 183,284	--	12	\$ 267,994
9490-2	Deputy City Engineer II	9521	2	\$ 204,269	--	12	\$ 298,646
1607-0	Deputy Director Of Auditing	7463	2	\$ 160,107	--	12	\$ 234,085
9444-0	Deputy Director Of Planning	8543	2	\$ 183,284	--	12	\$ 267,994
0162-0	Deputy General Manager Airports/1	11802	2	\$ 253,211	--	12	\$ 370,160
0163-0	Deputy General Manager Airports/2	9656	2	\$ 207,171	--	12	\$ 302,864
9201-1	Deputy Superintendent Of Building I	8543	2	\$ 183,284	--	12	\$ 267,994
9201-2	Deputy Superintendent Of Building II	9521	2	\$ 204,269	--	12	\$ 298,646
1806-0	Development and Marketing Director	6227	2	\$ 133,590	--	12	\$ 195,311
1194-0	Director Cash Management Services	7463	2	\$ 160,107	--	12	\$ 234,085
4266-0	Director Enforcement Operations	7463	2	\$ 160,107	--	12	\$ 234,085
1768-0	Director of Airport Marketing	7463	2	\$ 160,107	--	12	\$ 234,085
9304-0	Director Of Airport Operations	8772	2	\$ 188,191	--	12	\$ 275,156
9306-0	Director Of Airport Safety	9656	2	\$ 207,171	--	12	\$ 302,864
9302-0	Director Of Airports Administration	8772	2	\$ 188,191	--	12	\$ 275,156
1606-0	Director Of Auditing	8543	2	\$ 183,284	--	12	\$ 267,994
9259-0	Director Of Building Services	6717	2	\$ 144,113	--	12	\$ 210,679
7625-0	Director Of Communications Services	7463	2	\$ 160,107	--	12	\$ 234,085
4321-0	Director Of Field Operations	6176	2	\$ 132,504	--	12	\$ 193,724
1608-0	Director Of Financial Analysis and Reporting	8543	2	\$ 183,284	--	12	\$ 267,994
3535-0	Director Of Fleet Services	7463	2	\$ 160,107	--	12	\$ 234,085
1568-0	Director Of Housing	7463	2	\$ 160,107	--	12	\$ 234,085
7270-1	Director Of Maintenance Airports I	6717	2	\$ 144,113	--	12	\$ 210,679
7270-2	Director Of Maintenance Airports II	7463	2	\$ 160,107	--	12	\$ 234,085
1858-0	Director Of Materials Management Services	6533	2	\$ 140,167	--	12	\$ 204,937
7974-0	Director Of Materials Testing Services	7463	2	\$ 160,107	--	12	\$ 234,085

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3722-1	Director Of Police Transportation I	5882	2	\$ 126,198	--	12	\$ 184,474
3722-2	Director Of Police Transportation II	7463	2	\$ 160,107	--	12	\$ 234,085
9231-0	Director Of Port Administration	8273	2	\$ 177,500	--	12	\$ 259,496
3123-1	Director Of Port Construction and Maintenance I	6717	2	\$ 144,113	--	12	\$ 210,679
3123-2	Director Of Port Construction and Maintenance II	7463	2	\$ 160,107	--	12	\$ 234,085
1782-1	Director Of Port Marketing I	6069	2	\$ 130,207	--	12	\$ 190,342
1782-2	Director Of Port Marketing II	7463	2	\$ 160,107	--	12	\$ 234,085
9233-0	Director Of Port Operations	7858	2	\$ 168,585	--	12	\$ 246,488
1488-0	Director Of Printing Services	7130	2	\$ 152,966	--	12	\$ 223,666
1857-1	Director Of Purchasing Services I	5572	2	\$ 119,538	--	12	\$ 174,786
1857-2	Director Of Purchasing Services II General Services	6533	2	\$ 140,167	--	12	\$ 204,937
3208-0	Director Of Security Services	4728	2	\$ 101,435	--	12	\$ 148,310
1863-0	Director Of Supplies	7463	2	\$ 160,107	--	12	\$ 234,085
9375-0	Director Of Systems	7463	2	\$ 160,107	--	12	\$ 234,085
6157-0	Division Librarian	7463	2	\$ 160,107	--	12	\$ 234,085
9486-0	Engineer Of Surveys	7463	7	\$ 198,923	--	12	\$ 234,085
3750-0	Equipment Superintendent	6289	7	\$ 167,645	--	12	\$ 197,295
0015-0	Ethics Officer I	5007	2	\$ 107,427	--	12	\$ 157,059
0016-0	Ethics Officer II	6210	2	\$ 133,235	--	12	\$ 194,768
0017-0	Ethics Officer III	7531	2	\$ 161,569	--	12	\$ 236,215
3170-0	Event Services Manager	6373	2	\$ 136,722	--	12	\$ 199,863
9186-0	Executive Assistant Airports	8027	2	\$ 172,218	--	12	\$ 251,812
9225-0	Executive Director Commission on Status of Women	5511	12	\$ 172,844	--	12	\$ 172,844
2475-0	Executive Director Exposition Park Complex	7463	2	\$ 160,107	--	12	\$ 234,085
9020-0	Executive Director Human Relations Commission	6043	12	\$ 189,590	--	12	\$ 189,590
9252-0	Executive Officer City Clerk	8543	2	\$ 183,284	--	12	\$ 267,994
9198-1	Financial Management Specialist I	4282	2	\$ 91,872	--	12	\$ 134,321
9198-2	Financial Management Specialist II	5068	2	\$ 108,722	--	12	\$ 158,980
9198-3	Financial Management Specialist III	6271	2	\$ 134,529	--	12	\$ 196,689
9198-4	Financial Management Specialist IV	6599	2	\$ 141,566	--	12	\$ 206,983
9198-5	Financial Management Specialist V	7531	2	\$ 161,569	--	12	\$ 236,215
1557-1	Financial Manager I	5786	2	\$ 124,131	--	12	\$ 181,530
1557-2	Financial Manager II	7212	2	\$ 154,720	--	12	\$ 226,213
9197-0	Fire Administrator	8543	2	\$ 183,284	--	12	\$ 267,994
1638-0	Fire Statistical Manager	6227	2	\$ 133,590	--	12	\$ 195,311

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Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0805-0	First Deputy General Manager Harbor	11802	2	\$ 253,211	--	12	\$ 370,160
2458-0	Golf Manager	7463	2	\$ 160,107	--	12	\$ 234,085
9279-1	Harbor Engineer I	7463	2	\$ 160,107	--	12	\$ 234,085
9279-2	Harbor Engineer II	7877	2	\$ 169,002	--	12	\$ 247,093
9234-1	Harbor Planning and Research Director I	5572	2	\$ 119,538	--	12	\$ 174,786
9234-2	Harbor Planning and Research Director II	6533	2	\$ 140,167	--	12	\$ 204,937
9480-0	Harbor Public and Community Relations Director	6533	2	\$ 140,167	--	12	\$ 204,937
4130-0	Hyperion Treatment Plant Manager	8543	2	\$ 183,284	--	12	\$ 267,994
1409-1	Information Systems Manager I	6755	2	\$ 144,928	--	12	\$ 211,911
1409-2	Information Systems Manager II	7463	2	\$ 160,107	--	12	\$ 234,085
9482-0	Legislative Representative	5695	2	\$ 122,189	--	12	\$ 178,670
9482-H	Legislative Representative - Harbor	6289	2	\$ 134,926	--	12	\$ 197,295
4281-1	Lot Cleaning Superintendent I	5205	2	\$ 111,666	--	12	\$ 163,218
4281-2	Lot Cleaning Superintendent II	5738	2	\$ 123,108	--	12	\$ 180,027
9437-1	Marine Environmental Manager I	6465	2	\$ 138,705	--	12	\$ 202,786
9437-2	Marine Environmental Manager II	7185	2	\$ 154,157	--	12	\$ 225,399
2338-0	Medical Services Administrator	8212	2	\$ 176,185	--	12	\$ 257,575
1789-0	Motion Picture and Television Manager	7442	2	\$ 159,669	--	12	\$ 233,396
6229-1	Observatory Director I	6210	2	\$ 133,235	--	12	\$ 194,768
6229-2	Observatory Director II	7463	2	\$ 160,107	--	12	\$ 234,085
9264-0	Parking Administrator	8543	2	\$ 183,284	--	12	\$ 267,994
9025-1	Parking Enforcement Manager I	5360	2	\$ 114,986	--	12	\$ 168,146
9025-2	Parking Enforcement Manager II	6289	2	\$ 134,926	--	12	\$ 197,295
5153-0	Pilot Service Manager	13884	2	\$ 297,874	--	12	\$ 435,473
9196-1	Police Administrator I	8817	2	\$ 189,151	--	12	\$ 276,597
9196-2	Police Administrator II	9302	2	\$ 199,571	--	12	\$ 291,756
9196-3	Police Administrator III	10798	2	\$ 231,663	--	12	\$ 338,652
1781-0	Port Marketing Manager	5137	2	\$ 110,204	--	12	\$ 161,130
9143-1	Portfolio Manager I	7929	2	\$ 170,109	--	12	\$ 248,701
9143-2	Portfolio Manager II	9978	2	\$ 214,061	--	12	\$ 312,949
7928-0	Principal Architect	8132	2	\$ 174,473	--	12	\$ 255,070
7946-0	Principal City Planner	7463	2	\$ 160,107	--	12	\$ 234,085
9489-0	Principal Civil Engineer	7463	2	\$ 160,107	--	12	\$ 234,085
9489-D	Principal Civil Engineer PM III	7858	12	\$ 246,488	--	12	\$ 246,488
9653-0	Principal Deputy Controller	8543	2	\$ 183,284	--	12	\$ 267,994

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Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7875-0	Principal Environmental Engineer	7463	2	\$ 160,107	--	12	\$ 234,085
7875-B	Principal Environmental Engineer PMI	5944	12	\$ 186,437	--	12	\$ 186,437
7875-C	Principal Environmental Engineer PMII	6879	12	\$ 215,794	--	12	\$ 215,794
7875-D	Principal Environmental Engineer PMIII	7858	12	\$ 246,488	--	12	\$ 246,488
3147-1	Principal Grounds Maintenance Supervisor I	4101	2	\$ 87,988	--	12	\$ 128,641
3147-2	Principal Grounds Maintenance Supervisor II	5102	2	\$ 109,452	--	12	\$ 160,003
2464-1	Principal Recreation Supervisor I	4439	2	\$ 95,233	--	12	\$ 139,227
2464-2	Principal Recreation Supervisor II	5102	2	\$ 109,452	--	12	\$ 160,003
9266-0	Principal Transportation Engineer	7463	2	\$ 160,107	--	12	\$ 234,085
9266-B	Principal Transportation Engineer PMI	5944	12	\$ 186,437	--	12	\$ 186,437
9266-C	Principal Transportation Engineer PMII	6879	12	\$ 215,794	--	12	\$ 215,794
9266-D	Principal Transportation Engineer PMIII	7858	12	\$ 246,488	--	12	\$ 246,488
1964-1	Property Manager I	5882	2	\$ 126,198	--	12	\$ 184,474
1964-2	Property Manager II	6533	2	\$ 140,167	--	12	\$ 204,937
1964-3	Property Manager III	7076	2	\$ 151,818	--	12	\$ 221,975
1964-4	Property Manager IV	7868	2	\$ 168,793	--	12	\$ 246,759
1800-1	Public Information Director I	5261	2	\$ 112,877	--	12	\$ 165,014
1800-2	Public Information Director II	6180	2	\$ 132,588	--	12	\$ 193,849
7976-0	Public Safety Risk Manager	6653	2	\$ 142,735	--	12	\$ 208,716
1282-0	Records Management Officer	6209	2	\$ 133,214	--	12	\$ 194,726
1620-0	Revenue Manager	7463	2	\$ 160,107	--	12	\$ 234,085
2485-0	Rideshare Program Administrator	6429	2	\$ 137,933	--	12	\$ 201,596
7982-0	Risk Management and Prevention Program Manager	7463	2	\$ 160,107	--	12	\$ 234,085
1530-1	Risk Manager I	5020	2	\$ 107,699	--	12	\$ 157,476
1530-2	Risk Manager II	6210	2	\$ 133,235	--	12	\$ 194,768
1530-3	Risk Manager III	7463	2	\$ 160,107	--	12	\$ 234,085
1728-0	Safety Administrator	7463	2	\$ 160,107	--	12	\$ 234,085
9635-0	Sales and Marketing Manager	6533	2	\$ 140,167	--	12	\$ 204,937
4126-1	Sanitation Solid Resources Manager I	6717	2	\$ 144,113	--	12	\$ 210,679
4126-2	Sanitation Solid Resources Manager II	7463	2	\$ 160,107	--	12	\$ 234,085
4128-1	Sanitation Wastewater Manager I	5655	2	\$ 121,333	--	12	\$ 177,375
4128-2	Sanitation Wastewater Manager II	6717	2	\$ 144,113	--	12	\$ 210,679
4128-3	Sanitation Wastewater Manager III	7463	2	\$ 160,107	--	12	\$ 234,085
0807-0	Second Deputy General Manager Harbor Department	10028	2	\$ 215,147	--	12	\$ 314,536
7257-1	Senior Airport Engineer I	7260	2	\$ 155,764	--	12	\$ 227,717

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7257-2	Senior Airport Engineer II	7842	2	\$ 168,251	--	12	\$ 245,987
3146-0	Senior Park Maintenance Supervisor	4282	2	\$ 91,872	--	12	\$ 134,321
3832-0	Signal Systems Superintendent	5734	2	\$ 123,024	--	12	\$ 179,860
1850-0	Stores Superintendent	5572	2	\$ 119,538	--	12	\$ 174,786
3820-1	Street Lighting Construction and Maintenance Superintendent I	6717	2	\$ 144,113	--	12	\$ 210,679
3820-2	Street Lighting Construction and Maintenance Superintendent II	7463	2	\$ 160,107	--	12	\$ 234,085
4160-1	Street Services General Superintendent I	6396	2	\$ 137,223	--	12	\$ 200,656
4160-2	Street Services General Superintendent II	7463	2	\$ 160,107	--	12	\$ 234,085
4158-1	Street Services Superintendent I	5205	2	\$ 111,666	--	12	\$ 163,218
4158-2	Street Services Superintendent II	5738	2	\$ 123,108	--	12	\$ 180,027
3160-1	Street Tree Superintendent I	5205	2	\$ 111,666	--	12	\$ 163,218
3160-2	Street Tree Superintendent II	6396	2	\$ 137,223	--	12	\$ 200,656
9237-0	Superintendent Of Planning and Construction	7463	2	\$ 160,107	--	12	\$ 234,085
2472-0	Superintendent Of Recreation and Parks Operations	7463	2	\$ 160,107	--	12	\$ 234,085
1865-1	Supply Services Manager I	6209	2	\$ 133,214	--	12	\$ 194,726
1865-2	Supply Services Manager II	7463	2	\$ 160,107	--	12	\$ 234,085
8870-0	Taxicab Administrator	7463	2	\$ 160,107	--	12	\$ 234,085
7640-0	Telecommunications Planning and Utilization Officer	6042	2	\$ 129,623	--	12	\$ 189,548
7650-1	Telecommunications Regulatory Officer I	5560	2	\$ 119,287	--	12	\$ 174,410
7650-2	Telecommunications Regulatory Officer II	6042	2	\$ 129,623	--	12	\$ 189,548
7650-3	Telecommunications Regulatory Officer III	6565	2	\$ 140,856	--	12	\$ 205,918
0803-0	Traffic Manager	8273	2	\$ 177,500	--	12	\$ 259,496
4125-1	Wastewater Collection Manager I	5572	2	\$ 119,538	--	12	\$ 174,786
4125-2	Wastewater Collection Manager II	7463	2	\$ 160,107	--	12	\$ 234,085
7880-0	Wastewater Residuals Research Engineer	7463	2	\$ 160,107	--	12	\$ 234,085
7840-1	Wastewater Treatment Laboratory Manager I	5655	2	\$ 121,333	--	12	\$ 177,375
7840-2	Wastewater Treatment Laboratory Manager II	6717	2	\$ 144,113	--	12	\$ 210,679
7840-3	Wastewater Treatment Laboratory Manager III	7463	2	\$ 160,107	--	12	\$ 234,085
3784-1	Wastewater Treatment Maintenance Manager I	5655	2	\$ 121,333	--	12	\$ 177,375
3784-2	Wastewater Treatment Maintenance Manager II	6717	2	\$ 144,113	--	12	\$ 210,679
3784-3	Wastewater Treatment Maintenance Manager III	7463	2	\$ 160,107	--	12	\$ 234,085
4127-1	Wastewater Treatment Plant Manager I	5646	2	\$ 121,124	--	12	\$ 177,083
4127-2	Wastewater Treatment Plant Manager II	5934	2	\$ 127,305	--	12	\$ 186,124
4127-3	Wastewater Treatment Plant Manager III	6589	2	\$ 141,357	--	12	\$ 206,649
1766-1	Workers' Compensation Administrator I	6210	2	\$ 133,235	--	12	\$ 194,768

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
1766-2	Workers' Compensation Administrator II	7463	2	\$ 160,107	--	12	\$ 234,085
9501-0	Zoo Assistant GM	8223	2	\$ 176,415	--	12	\$ 257,909

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Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9206-0	311 Director	7687	2	\$ 164,910	--	12	\$ 241,143
7256-1	Airport Engineer I	6562	2	\$ 140,772	--	12	\$ 205,855
7256-2	Airport Engineer II	6988	2	\$ 149,918	--	12	\$ 219,156
9210-0	Airport Labor Relations Advocate	5868	2	\$ 125,885	--	12	\$ 184,036
9210-1	Airport Labor Relations Advocate I	5868	2	\$ 125,885	--	12	\$ 184,036
9210-2	Airport Labor Relations Advocate II	6675	2	\$ 143,215	--	12	\$ 209,342
9422-1	Airports Environmental Manager I	6397	2	\$ 137,244	--	12	\$ 200,677
9422-2	Airports Environmental Manager II	7687	2	\$ 164,910	--	12	\$ 241,143
3331-0	Airports Maintenance Superintendent	5646	2	\$ 121,124	--	12	\$ 177,083
7260-1	Airports Manager I	6329	2	\$ 135,782	--	12	\$ 198,506
7260-2	Airports Manager II	7204	2	\$ 154,553	--	12	\$ 225,984
7260-3	Airports Manager III	8440	2	\$ 181,071	--	12	\$ 264,758
1788-1	Airports Public And Community Relations Director I	5419	2	\$ 116,259	--	12	\$ 169,963
1788-2	Airports Public And Community Relations Director II	6919	2	\$ 148,435	--	12	\$ 217,005
1957-0	Asset Manager	7687	2	\$ 164,910	--	12	\$ 241,143
7259-0	Assistant Airport Manager	6830	2	\$ 146,535	--	12	\$ 214,207
1577-0	Assistant Chief Grants Administrator	6396	2	\$ 137,223	--	12	\$ 200,656
9232-0	Assistant City Librarian	8800	2	\$ 188,796	--	12	\$ 276,054
4219-1	Assistant Deputy Superintendent of Building I	7267	2	\$ 155,910	--	12	\$ 227,926
4219-2	Assistant Deputy Superintendent of Building II	7687	2	\$ 164,910	--	12	\$ 241,143
7298-0	Assistant Director Bureau of Contract Administration	8469	2	\$ 181,697	--	12	\$ 265,656
7225-0	Assistant Director Bureau of Sanitation	8800	2	\$ 188,796	--	12	\$ 276,054
7536-0	Assistant Director Bureau of Street Lighting	8469	2	\$ 181,697	--	12	\$ 265,656
4156-0	Assistant Director Bureau of Street Services	8800	2	\$ 188,796	--	12	\$ 276,054
9651-0	Assistant Director of Finance	8800	2	\$ 188,796	--	12	\$ 276,054
9428-0	Assistant Executive Director Cannabis Department	8425	2	\$ 180,758	--	12	\$ 264,299
9414-0	Assistant General Manager - LACERS	9707	2	\$ 208,257	--	12	\$ 304,430
9220-0	Assistant General Manager Aging	7687	2	\$ 164,910	--	12	\$ 241,143
0160-0	Assistant General Manager Airports	13859	2	\$ 297,331	--	12	\$ 434,658
9244-0	Assistant General Manager Animal Services	8469	2	\$ 181,697	--	12	\$ 265,656
9251-0	Assistant General Manager Community Development	8800	2	\$ 188,796	--	12	\$ 276,054
9694-0	Assistant General Manager Convention Center	7687	2	\$ 164,910	--	12	\$ 241,143
9248-0	Assistant General Manager Cultural Affairs	7116	2	\$ 152,674	--	12	\$ 223,186
9701-0	Assistant General Manager El Pueblo Historical Monument	6705	2	\$ 143,842	--	12	\$ 210,345
9273-0	Assistant General Manager Emergency Preparedness	7116	2	\$ 152,674	--	12	\$ 223,186

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9257-0	Assistant General Manager General Services Department	8800	2	\$ 188,796	--	12	\$ 276,054
9381-0	Assistant General Manager Information Technology Agency	8800	2	\$ 188,796	--	12	\$ 276,054
9271-0	Assistant General Manager Los Angeles Housing Department	8800	2	\$ 188,796	--	12	\$ 276,054
9221-0	Assistant General Manager Neighborhood Empowerment	7116	2	\$ 152,674	--	12	\$ 223,186
9269-0	Assistant General Manager Pension	9707	2	\$ 208,257	--	12	\$ 304,430
9241-0	Assistant General Manager Recreation and Parks	8800	2	\$ 188,796	--	12	\$ 276,054
9263-0	Assistant General Manager Transportation	8800	2	\$ 188,796	--	12	\$ 276,054
0603-0	Assistant Inspector General	8330	2	\$ 178,711	--	12	\$ 261,271
9415-0	Assistant Retirement Plan Manager	7116	2	\$ 152,674	--	12	\$ 223,186
9646-0	Assistant Treasurer	8116	2	\$ 174,118	--	12	\$ 254,589
7998-0	Associate Zoning Administrator	7303	2	\$ 156,683	--	12	\$ 229,074
3194-1	Building Construction and Maintenance General Superintendent I	6919	2	\$ 148,435	--	12	\$ 217,005
3194-2	Building Construction and Maintenance General Superintendent II	7687	2	\$ 164,910	--	12	\$ 241,143
3124-0	Building Construction and Maintenance Superintendent	6919	2	\$ 148,435	--	12	\$ 217,005
1592-0	Chief Accountant Controller	6530	2	\$ 140,104	--	12	\$ 204,770
7274-1	Chief Airports Engineer I	8520	2	\$ 182,783	--	12	\$ 267,264
7274-2	Chief Airports Engineer II	8989	2	\$ 192,847	--	12	\$ 281,942
1528-1	Chief Auditor Controller I	5716	2	\$ 122,628	--	12	\$ 179,275
1528-2	Chief Auditor Controller II	6396	2	\$ 137,223	--	12	\$ 200,656
9151-0	Chief Benefits Analyst	7687	2	\$ 164,910	--	12	\$ 241,143
7296-0	Chief Construction Inspector	7901	2	\$ 169,503	--	12	\$ 247,824
0302-0	Chief Deputy Controller	9808	2	\$ 210,428	--	12	\$ 307,625
4229-0	Chief Electrical Inspector	6621	2	\$ 142,046	--	12	\$ 207,651
9230-0	Chief Financial Officer	8940	2	\$ 191,803	--	12	\$ 280,397
9286-0	Chief Harbor Engineer	9502	2	\$ 203,851	--	12	\$ 298,041
4250-1	Chief Heating and Refrigeration Inspector I	5141	2	\$ 110,288	--	12	\$ 161,277
4250-2	Chief Heating and Refrigeration Inspector II	6052	2	\$ 129,831	--	12	\$ 189,799
9374-0	Chief Information Officer	10107	2	\$ 216,838	--	12	\$ 317,041
1404-0	Chief Information Security Officer	8509	2	\$ 182,553	--	12	\$ 266,867
4254-0	Chief Inspector	6621	2	\$ 142,046	--	12	\$ 207,651
1619-0	Chief Internal Auditor	7116	2	\$ 152,674	--	12	\$ 223,186
9147-0	Chief Investment Officer	13421	2	\$ 287,935	--	12	\$ 420,940
9182-0	Chief Management Analyst	7687	2	\$ 164,910	--	12	\$ 241,143
7945-1	Chief of Airport Planning I	7687	2	\$ 164,910	--	12	\$ 241,143
7945-2	Chief of Airport Planning II	8106	2	\$ 173,909	--	12	\$ 254,276

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7945-B	Chief of Airport Planning PMI	6123	12	\$ 192,033	--	12	\$ 192,033
7945-C	Chief of Airport Planning PMII	7087	12	\$ 222,267	--	12	\$ 222,267
7945-D	Chief of Airport Planning PMIII	8095	12	\$ 253,879	--	12	\$ 253,879
9424-0	Chief Of Aviation Technology	8923	2	\$ 191,427	--	12	\$ 279,896
7258-1	Chief Of Operations I	5651	2	\$ 121,229	--	12	\$ 177,229
7258-2	Chief Of Operations II	6317	2	\$ 135,532	--	12	\$ 198,151
9200-0	Chief Transportation Planner	7687	2	\$ 164,910	--	12	\$ 241,143
3165-0	Chief Park Maintenance Supervisor	5906	2	\$ 126,699	--	12	\$ 185,247
1968-0	Chief Park Ranger	6394	2	\$ 137,181	--	12	\$ 200,573
9180-0	Chief Parking Enforcement Operations	7687	2	\$ 164,910	--	12	\$ 241,143
4239-0	Chief Plumbing Inspector	6621	2	\$ 142,046	--	12	\$ 207,651
2384-0	Chief Police Psychologist	9580	2	\$ 205,521	--	12	\$ 300,504
5154-0	Chief Port Pilot	13555	12	\$ 425,158	--	12	\$ 425,158
1949-1	Chief Real Estate Officer I	6419	2	\$ 137,724	--	12	\$ 201,345
1949-2	Chief Real Estate Officer II	7687	2	\$ 164,910	--	12	\$ 241,143
4269-0	Chief Safety Engineer Elevators	6621	2	\$ 142,046	--	12	\$ 207,651
4260-0	Chief Safety Engineer Pressure Vessels	5716	2	\$ 122,628	--	12	\$ 179,275
0604-0	Chief Special Investigator	7687	2	\$ 164,910	--	12	\$ 241,143
4286-1	Chief Street Services Investigator I	6919	2	\$ 148,435	--	12	\$ 217,005
4286-2	Chief Street Services Investigator II	7687	2	\$ 164,910	--	12	\$ 241,143
1211-1	Chief Tax Compliance Officer I	6348	2	\$ 136,200	--	12	\$ 199,132
1211-2	Chief Tax Compliance Officer II	7687	2	\$ 164,910	--	12	\$ 241,143
2360-0	Chief Veterinarian	8335	2	\$ 178,816	--	12	\$ 261,459
1189-1	Chief Wharfinger I	5031	2	\$ 107,928	--	12	\$ 157,831
1189-2	Chief Wharfinger II	6287	2	\$ 134,884	--	12	\$ 197,253
7999-0	Chief Zoning Administrator	8102	2	\$ 173,826	--	12	\$ 254,172
2492-0	Child Care Program Manager	4572	2	\$ 98,094	--	12	\$ 143,403
0566-0	City Attorney Chief Administrative Assistant	7687	2	\$ 164,910	--	12	\$ 241,143
0536-0	City Attorney Financial Manager	5868	2	\$ 125,885	--	12	\$ 184,036
3136-0	City Forest Officer	7687	2	\$ 164,910	--	12	\$ 241,143
2496-0	Community Affairs Advocate	6396	2	\$ 137,223	--	12	\$ 200,656
8500-0	Community Housing Programs Manager	6348	2	\$ 136,200	--	12	\$ 199,132
9165-1	Compliance Program Manager I	6544	2	\$ 140,397	--	12	\$ 205,250
9165-2	Compliance Program Manager II	7687	2	\$ 164,910	--	12	\$ 241,143
9247-0	Concessions Manager	7687	2	\$ 164,910	--	12	\$ 241,143

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3129-0	Construction and Maintenance Superintendent	6479	2	\$ 138,998	--	12	\$ 203,204
9168-0	Contract Administrator	6721	2	\$ 144,197	--	12	\$ 210,846
3330-1	Convention Center Building Superintendent I	5825	2	\$ 124,966	--	12	\$ 182,720
3330-2	Convention Center Building Superintendent II	6919	2	\$ 148,435	--	12	\$ 217,005
1610-0	Departmental Audit Manager	7687	2	\$ 164,910	--	12	\$ 241,143
1593-1	Departmental Chief Accountant I	5802	2	\$ 124,486	--	12	\$ 181,990
1593-2	Departmental Chief Accountant II	6148	2	\$ 131,898	--	12	\$ 192,847
1593-3	Departmental Chief Accountant III	7116	2	\$ 152,674	--	12	\$ 223,186
1593-4	Departmental Chief Accountant IV	7687	2	\$ 164,910	--	12	\$ 241,143
9490-1	Deputy City Engineer I	8800	2	\$ 188,796	--	12	\$ 276,054
9490-2	Deputy City Engineer II	9808	2	\$ 210,428	--	12	\$ 307,625
1607-0	Deputy Director Of Auditing	7687	2	\$ 164,910	--	12	\$ 241,143
9444-0	Deputy Director Of Planning	8800	2	\$ 188,796	--	12	\$ 276,054
0162-0	Deputy General Manager Airports/1	12156	2	\$ 260,791	--	12	\$ 381,289
0163-0	Deputy General Manager Airports/2	9946	2	\$ 213,393	--	12	\$ 311,968
9201-1	Deputy Superintendent Of Building I	8800	2	\$ 188,796	--	12	\$ 276,054
9201-2	Deputy Superintendent Of Building II	9808	2	\$ 210,428	--	12	\$ 307,625
1806-0	Development and Marketing Director	6413	2	\$ 137,578	--	12	\$ 201,178
1194-0	Director Cash Management Services	7687	2	\$ 164,910	--	12	\$ 241,143
4266-0	Director Enforcement Operations	7687	2	\$ 164,910	--	12	\$ 241,143
1768-0	Director of Airport Marketing	7687	2	\$ 164,910	--	12	\$ 241,143
9304-0	Director Of Airport Operations	9035	2	\$ 193,829	--	12	\$ 283,425
9306-0	Director Of Airport Safety	9946	2	\$ 213,393	--	12	\$ 311,968
9302-0	Director Of Airports Administration	9035	2	\$ 193,829	--	12	\$ 283,425
1606-0	Director Of Auditing	8800	2	\$ 188,796	--	12	\$ 276,054
9259-0	Director Of Building Services	6919	2	\$ 148,435	--	12	\$ 217,005
7625-0	Director Of Communications Services	7687	2	\$ 164,910	--	12	\$ 241,143
4321-0	Director Of Field Operations	6362	2	\$ 136,492	--	12	\$ 199,550
1608-0	Director Of Financial Analysis and Reporting	8800	2	\$ 188,796	--	12	\$ 276,054
3535-0	Director Of Fleet Services	7687	2	\$ 164,910	--	12	\$ 241,143
1568-0	Director Of Housing	7687	2	\$ 164,910	--	12	\$ 241,143
7270-1	Director Of Maintenance Airports I	6919	2	\$ 148,435	--	12	\$ 217,005
7270-2	Director Of Maintenance Airports II	7687	2	\$ 164,910	--	12	\$ 241,143
1858-0	Director Of Materials Management Services	6730	2	\$ 144,385	--	12	\$ 211,096
7974-0	Director Of Materials Testing Services	7687	2	\$ 164,910	--	12	\$ 241,143

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Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3722-1	Director Of Police Transportation I	6057	2	\$ 129,957	--	12	\$ 190,008
3722-2	Director Of Police Transportation II	7687	2	\$ 164,910	--	12	\$ 241,143
9231-0	Director Of Port Administration	8521	2	\$ 182,804	--	12	\$ 267,284
3123-1	Director Of Port Construction and Maintenance I	6919	2	\$ 148,435	--	12	\$ 217,005
3123-2	Director Of Port Construction and Maintenance II	7687	2	\$ 164,910	--	12	\$ 241,143
1782-1	Director Of Port Marketing I	6251	2	\$ 134,112	--	12	\$ 196,084
1782-2	Director Of Port Marketing II	7687	2	\$ 164,910	--	12	\$ 241,143
9233-0	Director Of Port Operations	8095	2	\$ 173,679	--	12	\$ 253,879
1488-0	Director Of Printing Services	7345	2	\$ 157,581	--	12	\$ 230,369
1857-1	Director Of Purchasing Services I	5738	2	\$ 123,108	--	12	\$ 180,027
1857-2	Director Of Purchasing Services II General Services	6730	2	\$ 144,385	--	12	\$ 211,096
3208-0	Director Of Security Services	4870	2	\$ 104,483	--	12	\$ 152,778
1863-0	Director Of Supplies	7687	2	\$ 164,910	--	12	\$ 241,143
9375-0	Director Of Systems	7687	2	\$ 164,910	--	12	\$ 241,143
6157-0	Division Librarian	7687	2	\$ 164,910	--	12	\$ 241,143
9486-0	Engineer Of Surveys	7687	7	\$ 204,916	--	12	\$ 241,143
3750-0	Equipment Superintendent	6479	7	\$ 172,677	--	12	\$ 203,204
0015-0	Ethics Officer I	5158	2	\$ 110,664	--	12	\$ 161,778
0016-0	Ethics Officer II	6396	2	\$ 137,223	--	12	\$ 200,656
0017-0	Ethics Officer III	7757	2	\$ 166,413	--	12	\$ 243,314
3170-0	Event Services Manager	6562	2	\$ 140,772	--	12	\$ 205,855
9186-0	Executive Assistant Airports	8269	2	\$ 177,396	--	12	\$ 259,413
9225-0	Executive Director Commission on Status of Women	5677	12	\$ 178,064	--	12	\$ 178,064
2475-0	Executive Director Exposition Park Complex	7687	2	\$ 164,910	--	12	\$ 241,143
9020-0	Executive Director Human Relations Commission	6227	12	\$ 195,311	--	12	\$ 195,311
9252-0	Executive Officer City Clerk	8800	2	\$ 188,796	--	12	\$ 276,054
9198-1	Financial Management Specialist I	4411	2	\$ 94,628	--	12	\$ 138,371
9198-2	Financial Management Specialist II	5221	2	\$ 112,021	--	12	\$ 163,761
9198-3	Financial Management Specialist III	6460	2	\$ 138,601	--	12	\$ 202,598
9198-4	Financial Management Specialist IV	6797	2	\$ 145,825	--	12	\$ 213,184
9198-5	Financial Management Specialist V	7757	2	\$ 166,413	--	12	\$ 243,314
1557-1	Financial Manager I	5962	2	\$ 127,910	--	12	\$ 187,001
1557-2	Financial Manager II	7428	2	\$ 159,356	--	12	\$ 232,999
9197-0	Fire Administrator	8800	2	\$ 188,796	--	12	\$ 276,054
1638-0	Fire Statistical Manager	6413	2	\$ 137,578	--	12	\$ 201,178

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Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0805-0	First Deputy General Manager Harbor	12156	2	\$ 260,791	--	12	\$ 381,289
2458-0	Golf Manager	7687	2	\$ 164,910	--	12	\$ 241,143
9279-1	Harbor Engineer I	7687	2	\$ 164,910	--	12	\$ 241,143
9279-2	Harbor Engineer II	8116	2	\$ 174,118	--	12	\$ 254,589
9234-1	Harbor Planning and Research Director I	5738	2	\$ 123,108	--	12	\$ 180,027
9234-2	Harbor Planning and Research Director II	6730	2	\$ 144,385	--	12	\$ 211,096
9480-0	Harbor Public and Community Relations Director	6730	2	\$ 144,385	--	12	\$ 211,096
4130-0	Hyperion Treatment Plant Manager	8800	2	\$ 188,796	--	12	\$ 276,054
1409-1	Information Systems Manager I	6958	2	\$ 149,271	--	12	\$ 218,258
1409-2	Information Systems Manager II	7687	2	\$ 164,910	--	12	\$ 241,143
9482-0	Legislative Representative	5868	2	\$ 125,885	--	12	\$ 184,036
9482-H	Legislative Representative - Harbor	6479	2	\$ 138,998	--	12	\$ 203,204
4281-1	Lot Cleaning Superintendent I	5360	2	\$ 114,986	--	12	\$ 168,146
4281-2	Lot Cleaning Superintendent II	5912	2	\$ 126,846	--	12	\$ 185,435
9437-1	Marine Environmental Manager I	6659	2	\$ 142,860	--	12	\$ 208,862
9437-2	Marine Environmental Manager II	7401	2	\$ 158,792	--	12	\$ 232,185
2338-0	Medical Services Administrator	8457	2	\$ 181,447	--	12	\$ 265,301
1789-0	Motion Picture and Television Manager	7665	2	\$ 164,450	--	12	\$ 240,412
6229-1	Observatory Director I	6396	2	\$ 137,223	--	12	\$ 200,656
6229-2	Observatory Director II	7687	2	\$ 164,910	--	12	\$ 241,143
9264-0	Parking Administrator	8800	2	\$ 188,796	--	12	\$ 276,054
9025-1	Parking Enforcement Manager I	5523	2	\$ 118,494	--	12	\$ 173,220
9025-2	Parking Enforcement Manager II	6479	2	\$ 138,998	--	12	\$ 203,204
5153-0	Pilot Service Manager	14300	2	\$ 306,789	--	12	\$ 448,544
9196-1	Police Administrator I	9084	2	\$ 194,893	--	12	\$ 284,907
9196-2	Police Administrator II	9580	2	\$ 205,521	--	12	\$ 300,504
9196-3	Police Administrator III	11121	2	\$ 238,595	--	12	\$ 348,821
1781-0	Port Marketing Manager	5292	2	\$ 113,545	--	12	\$ 166,016
9143-1	Portfolio Manager I	8167	2	\$ 175,224	--	12	\$ 256,176
9143-2	Portfolio Manager II	10276	2	\$ 220,471	--	12	\$ 322,345
7928-0	Principal Architect	8376	2	\$ 179,693	--	12	\$ 262,753
7946-0	Principal City Planner	7687	2	\$ 164,910	--	12	\$ 241,143
9489-0	Principal Civil Engineer	7687	2	\$ 164,910	--	12	\$ 241,143
9489-D	Principal Civil Engineer PM III	8095	12	\$ 253,879	--	12	\$ 253,879
9653-0	Principal Deputy Controller	8800	2	\$ 188,796	--	12	\$ 276,054

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Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7875-0	Principal Environmental Engineer	7687	2	\$ 164,910	--	12	\$ 241,143
7875-B	Principal Environmental Engineer PMI	6123	12	\$ 192,033	--	12	\$ 192,033
7875-C	Principal Environmental Engineer PMII	7087	12	\$ 222,267	--	12	\$ 222,267
7875-D	Principal Environmental Engineer PMIII	8095	12	\$ 253,879	--	12	\$ 253,879
3147-1	Principal Grounds Maintenance Supervisor I	4224	2	\$ 90,619	--	12	\$ 132,525
3147-2	Principal Grounds Maintenance Supervisor II	5254	2	\$ 112,710	--	12	\$ 164,805
2464-1	Principal Recreation Supervisor I	4572	2	\$ 98,094	--	12	\$ 143,403
2464-2	Principal Recreation Supervisor II	5254	2	\$ 112,710	--	12	\$ 164,805
9266-0	Principal Transportation Engineer	7687	2	\$ 164,910	--	12	\$ 241,143
9266-B	Principal Transportation Engineer PMI	6123	12	\$ 192,033	--	12	\$ 192,033
9266-C	Principal Transportation Engineer PMII	7087	12	\$ 222,267	--	12	\$ 222,267
9266-D	Principal Transportation Engineer PMIII	8095	12	\$ 253,879	--	12	\$ 253,879
1964-1	Property Manager I	6057	2	\$ 129,957	--	12	\$ 190,008
1964-2	Property Manager II	6730	2	\$ 144,385	--	12	\$ 211,096
1964-3	Property Manager III	7290	2	\$ 156,391	--	12	\$ 228,636
1964-4	Property Manager IV	8102	2	\$ 173,826	--	12	\$ 254,172
1800-1	Public Information Director I	5419	2	\$ 116,259	--	12	\$ 169,963
1800-2	Public Information Director II	6365	2	\$ 136,555	--	12	\$ 199,696
7976-0	Public Safety Risk Manager	6854	2	\$ 147,036	--	12	\$ 214,980
1282-0	Records Management Officer	6394	2	\$ 137,181	--	12	\$ 200,573
1620-0	Revenue Manager	7687	2	\$ 164,910	--	12	\$ 241,143
2485-0	Rideshare Program Administrator	6621	2	\$ 142,046	--	12	\$ 207,651
7982-0	Risk Management and Prevention Program Manager	7687	2	\$ 164,910	--	12	\$ 241,143
1530-1	Risk Manager I	5173	2	\$ 110,977	--	12	\$ 162,195
1530-2	Risk Manager II	6396	2	\$ 137,223	--	12	\$ 200,656
1530-3	Risk Manager III	7687	2	\$ 164,910	--	12	\$ 241,143
1728-0	Safety Administrator	7687	2	\$ 164,910	--	12	\$ 241,143
9635-0	Sales and Marketing Manager	6730	2	\$ 144,385	--	12	\$ 211,096
4126-1	Sanitation Solid Resources Manager I	6919	2	\$ 148,435	--	12	\$ 217,005
4126-2	Sanitation Solid Resources Manager II	7687	2	\$ 164,910	--	12	\$ 241,143
4128-1	Sanitation Wastewater Manager I	5825	2	\$ 124,966	--	12	\$ 182,720
4128-2	Sanitation Wastewater Manager II	6919	2	\$ 148,435	--	12	\$ 217,005
4128-3	Sanitation Wastewater Manager III	7687	2	\$ 164,910	--	12	\$ 241,143
0807-0	Second Deputy General Manager Harbor Department	10329	2	\$ 221,599	--	12	\$ 323,974
7257-1	Senior Airport Engineer I	7477	2	\$ 160,421	--	12	\$ 234,545

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Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7257-2	Senior Airport Engineer II	8078	2	\$ 173,304	--	12	\$ 253,378
3146-0	Senior Park Maintenance Supervisor	4411	2	\$ 94,628	--	12	\$ 138,371
3832-0	Signal Systems Superintendent	5906	2	\$ 126,699	--	12	\$ 185,247
1850-0	Stores Superintendent	5738	2	\$ 123,108	--	12	\$ 180,027
3820-1	Street Lighting Construction and Maintenance Superintendent I	6919	2	\$ 148,435	--	12	\$ 217,005
3820-2	Street Lighting Construction and Maintenance Superintendent II	7687	2	\$ 164,910	--	12	\$ 241,143
4160-1	Street Services General Superintendent I	6590	2	\$ 141,378	--	12	\$ 206,691
4160-2	Street Services General Superintendent II	7687	2	\$ 164,910	--	12	\$ 241,143
4158-1	Street Services Superintendent I	5360	2	\$ 114,986	--	12	\$ 168,146
4158-2	Street Services Superintendent II	5912	2	\$ 126,846	--	12	\$ 185,435
3160-1	Street Tree Superintendent I	5360	2	\$ 114,986	--	12	\$ 168,146
3160-2	Street Tree Superintendent II	6590	2	\$ 141,378	--	12	\$ 206,691
9237-0	Superintendent Of Planning and Construction	7687	2	\$ 164,910	--	12	\$ 241,143
2472-0	Superintendent Of Recreation and Parks Operations	7687	2	\$ 164,910	--	12	\$ 241,143
1865-1	Supply Services Manager I	6394	2	\$ 137,181	--	12	\$ 200,573
1865-2	Supply Services Manager II	7687	2	\$ 164,910	--	12	\$ 241,143
8870-0	Taxicab Administrator	7687	2	\$ 164,910	--	12	\$ 241,143
7640-0	Telecommunications Planning and Utilization Officer	6225	2	\$ 133,548	--	12	\$ 195,228
7650-1	Telecommunications Regulatory Officer I	5728	2	\$ 122,899	--	12	\$ 179,651
7650-2	Telecommunications Regulatory Officer II	6225	2	\$ 133,548	--	12	\$ 195,228
7650-3	Telecommunications Regulatory Officer III	6762	2	\$ 145,074	--	12	\$ 212,099
0803-0	Traffic Manager	8521	2	\$ 182,804	--	12	\$ 267,284
4125-1	Wastewater Collection Manager I	5738	2	\$ 123,108	--	12	\$ 180,027
4125-2	Wastewater Collection Manager II	7687	2	\$ 164,910	--	12	\$ 241,143
7880-0	Wastewater Residuals Research Engineer	7687	2	\$ 164,910	--	12	\$ 241,143
7840-1	Wastewater Treatment Laboratory Manager I	5825	2	\$ 124,966	--	12	\$ 182,720
7840-2	Wastewater Treatment Laboratory Manager II	6919	2	\$ 148,435	--	12	\$ 217,005
7840-3	Wastewater Treatment Laboratory Manager III	7687	2	\$ 164,910	--	12	\$ 241,143
3784-1	Wastewater Treatment Maintenance Manager I	5825	2	\$ 124,966	--	12	\$ 182,720
3784-2	Wastewater Treatment Maintenance Manager II	6919	2	\$ 148,435	--	12	\$ 217,005
3784-3	Wastewater Treatment Maintenance Manager III	7687	2	\$ 164,910	--	12	\$ 241,143
4127-1	Wastewater Treatment Plant Manager I	5816	2	\$ 124,778	--	12	\$ 182,407
4127-2	Wastewater Treatment Plant Manager II	6111	2	\$ 131,105	--	12	\$ 191,699
4127-3	Wastewater Treatment Plant Manager III	6787	2	\$ 145,617	--	12	\$ 212,850
1766-1	Workers' Compensation Administrator I	6396	2	\$ 137,223	--	12	\$ 200,656

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Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
1766-2	Workers' Compensation Administrator II	7687	2	\$ 164,910	--	12	\$ 241,143
9501-0	Zoo Assistant GM	8469	2	\$ 181,697	--	12	\$ 265,656

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Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9206-0	311 Director	7919	2	\$ 169,900	--	12	\$ 248,388
7256-1	Airport Engineer I	6760	2	\$ 145,032	--	12	\$ 212,036
7256-2	Airport Engineer II	7197	2	\$ 154,407	--	12	\$ 225,733
9210-0	Airport Labor Relations Advocate	6042	2	\$ 129,623	--	12	\$ 189,548
9210-1	Airport Labor Relations Advocate I	6042	2	\$ 129,623	--	12	\$ 189,548
9210-2	Airport Labor Relations Advocate II	6875	2	\$ 147,496	--	12	\$ 215,627
9422-1	Airports Environmental Manager I	6590	2	\$ 141,378	--	12	\$ 206,691
9422-2	Airports Environmental Manager II	7919	2	\$ 169,900	--	12	\$ 248,388
3331-0	Airports Maintenance Superintendent	5816	2	\$ 124,778	--	12	\$ 182,407
7260-1	Airports Manager I	6518	2	\$ 139,833	--	12	\$ 204,456
7260-2	Airports Manager II	7421	2	\$ 159,210	--	12	\$ 232,770
7260-3	Airports Manager III	8694	2	\$ 186,521	--	12	\$ 272,692
1788-1	Airports Public And Community Relations Director I	5581	2	\$ 119,725	--	12	\$ 175,057
1788-2	Airports Public And Community Relations Director II	7127	2	\$ 152,904	--	12	\$ 223,562
1957-0	Asset Manager	7919	2	\$ 169,900	--	12	\$ 248,388
7259-0	Assistant Airport Manager	7035	2	\$ 150,920	--	12	\$ 220,638
1577-0	Assistant Chief Grants Administrator	6590	2	\$ 141,378	--	12	\$ 206,691
9232-0	Assistant City Librarian	9066	2	\$ 194,497	--	12	\$ 284,343
4219-1	Assistant Deputy Superintendent of Building I	7485	2	\$ 160,588	--	12	\$ 234,753
4219-2	Assistant Deputy Superintendent of Building II	7919	2	\$ 169,900	--	12	\$ 248,388
7298-0	Assistant Director Bureau of Contract Administration	8724	2	\$ 187,168	--	12	\$ 273,632
7225-0	Assistant Director Bureau of Sanitation	9066	2	\$ 194,497	--	12	\$ 284,343
7536-0	Assistant Director Bureau of Street Lighting	8724	2	\$ 187,168	--	12	\$ 273,632
4156-0	Assistant Director Bureau of Street Services	9066	2	\$ 194,497	--	12	\$ 284,343
9651-0	Assistant Director of Finance	9066	2	\$ 194,497	--	12	\$ 284,343
9428-0	Assistant Executive Director Cannabis Department	8680	2	\$ 186,228	--	12	\$ 272,233
9414-0	Assistant General Manager - LACERS	9998	2	\$ 214,500	--	12	\$ 313,596
9220-0	Assistant General Manager Aging	7919	2	\$ 169,900	--	12	\$ 248,388
0160-0	Assistant General Manager Airports	14273	2	\$ 306,226	--	12	\$ 447,729
9244-0	Assistant General Manager Animal Services	8724	2	\$ 187,168	--	12	\$ 273,632
9251-0	Assistant General Manager Community Development	9066	2	\$ 194,497	--	12	\$ 284,343
9694-0	Assistant General Manager Convention Center	7919	2	\$ 169,900	--	12	\$ 248,388
9248-0	Assistant General Manager Cultural Affairs	7329	2	\$ 157,247	--	12	\$ 229,888
9701-0	Assistant General Manager El Pueblo Historical Monument	6908	2	\$ 148,206	--	12	\$ 216,671
9273-0	Assistant General Manager Emergency Preparedness	7329	2	\$ 157,247	--	12	\$ 229,888

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Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9257-0	Assistant General Manager General Services Department	9066	2	\$ 194,497	--	12	\$ 284,343
9381-0	Assistant General Manager Information Technology Agency	9066	2	\$ 194,497	--	12	\$ 284,343
9271-0	Assistant General Manager Los Angeles Housing Department	9066	2	\$ 194,497	--	12	\$ 284,343
9221-0	Assistant General Manager Neighborhood Empowerment	7329	2	\$ 157,247	--	12	\$ 229,888
9269-0	Assistant General Manager Pension	9998	2	\$ 214,500	--	12	\$ 313,596
9241-0	Assistant General Manager Recreation and Parks	9066	2	\$ 194,497	--	12	\$ 284,343
9263-0	Assistant General Manager Transportation	9066	2	\$ 194,497	--	12	\$ 284,343
0603-0	Assistant Inspector General	8581	2	\$ 184,098	--	12	\$ 269,101
9415-0	Assistant Retirement Plan Manager	7329	2	\$ 157,247	--	12	\$ 229,888
9646-0	Assistant Treasurer	8361	2	\$ 179,380	--	12	\$ 262,252
7998-0	Associate Zoning Administrator	7523	2	\$ 161,402	--	12	\$ 235,964
3194-1	Building Construction and Maintenance General Superintendent I	7127	2	\$ 152,904	--	12	\$ 223,562
3194-2	Building Construction and Maintenance General Superintendent II	7919	2	\$ 169,900	--	12	\$ 248,388
3124-0	Building Construction and Maintenance Superintendent	7127	2	\$ 152,904	--	12	\$ 223,562
1592-0	Chief Accountant Controller	6724	2	\$ 144,259	--	12	\$ 210,908
7274-1	Chief Airports Engineer I	8776	2	\$ 188,274	--	12	\$ 275,281
7274-2	Chief Airports Engineer II	9260	2	\$ 198,673	--	12	\$ 290,419
1528-1	Chief Auditor Controller I	5887	2	\$ 126,303	--	12	\$ 184,683
1528-2	Chief Auditor Controller II	6590	2	\$ 141,378	--	12	\$ 206,691
9151-0	Chief Benefits Analyst	7919	2	\$ 169,900	--	12	\$ 248,388
7296-0	Chief Construction Inspector	8138	2	\$ 174,598	--	12	\$ 255,258
0302-0	Chief Deputy Controller	10103	2	\$ 216,755	--	12	\$ 316,854
4229-0	Chief Electrical Inspector	6820	2	\$ 146,327	--	12	\$ 213,894
9230-0	Chief Financial Officer	9209	2	\$ 197,566	--	12	\$ 288,812
9286-0	Chief Harbor Engineer	9787	2	\$ 209,969	--	12	\$ 306,977
4250-1	Chief Heating and Refrigeration Inspector I	5297	2	\$ 113,649	--	12	\$ 166,142
4250-2	Chief Heating and Refrigeration Inspector II	6233	2	\$ 133,715	--	12	\$ 195,520
9374-0	Chief Information Officer	10412	2	\$ 223,374	--	12	\$ 326,604
1404-0	Chief Information Security Officer	8762	2	\$ 187,982	--	12	\$ 274,864
4254-0	Chief Inspector	6820	2	\$ 146,327	--	12	\$ 213,894
1619-0	Chief Internal Auditor	7329	2	\$ 157,247	--	12	\$ 229,888
9147-0	Chief Investment Officer	13824	2	\$ 296,579	--	12	\$ 433,573
9182-0	Chief Management Analyst	7919	2	\$ 169,900	--	12	\$ 248,388
7945-1	Chief of Airport Planning I	7919	2	\$ 169,900	--	12	\$ 248,388
7945-2	Chief of Airport Planning II	8349	2	\$ 179,129	--	12	\$ 261,897

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Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7945-B	Chief of Airport Planning PMI	6305	12	\$ 197,796	--	12	\$ 197,796
7945-C	Chief of Airport Planning PMII	7297	12	\$ 228,928	--	12	\$ 228,928
7945-D	Chief of Airport Planning PMIII	8337	12	\$ 261,522	--	12	\$ 261,522
9424-0	Chief Of Aviation Technology	9191	2	\$ 197,190	--	12	\$ 288,290
7258-1	Chief Of Operations I	5820	2	\$ 124,862	--	12	\$ 182,574
7258-2	Chief Of Operations II	6507	2	\$ 139,603	--	12	\$ 204,102
9200-0	Chief Transportation Planner	7919	2	\$ 169,900	--	12	\$ 248,388
3165-0	Chief Park Maintenance Supervisor	6083	2	\$ 130,500	--	12	\$ 190,801
1968-0	Chief Park Ranger	6587	2	\$ 141,315	--	12	\$ 206,607
9180-0	Chief Parking Enforcement Operations	7919	2	\$ 169,900	--	12	\$ 248,388
4239-0	Chief Plumbing Inspector	6820	2	\$ 146,327	--	12	\$ 213,894
2384-0	Chief Police Psychologist	9868	2	\$ 211,702	--	12	\$ 309,525
5154-0	Chief Port Pilot	13962	12	\$ 437,937	--	12	\$ 437,937
1949-1	Chief Real Estate Officer I	6611	2	\$ 141,837	--	12	\$ 207,401
1949-2	Chief Real Estate Officer II	7919	2	\$ 169,900	--	12	\$ 248,388
4269-0	Chief Safety Engineer Elevators	6820	2	\$ 146,327	--	12	\$ 213,894
4260-0	Chief Safety Engineer Pressure Vessels	5887	2	\$ 126,303	--	12	\$ 184,683
0604-0	Chief Special Investigator	7919	2	\$ 169,900	--	12	\$ 248,388
4286-1	Chief Street Services Investigator I	7127	2	\$ 152,904	--	12	\$ 223,562
4286-2	Chief Street Services Investigator II	7919	2	\$ 169,900	--	12	\$ 248,388
1211-1	Chief Tax Compliance Officer I	6539	2	\$ 140,292	--	12	\$ 205,104
1211-2	Chief Tax Compliance Officer II	7919	2	\$ 169,900	--	12	\$ 248,388
2360-0	Chief Veterinarian	8586	2	\$ 184,203	--	12	\$ 269,310
1189-1	Chief Wharfinger I	5184	2	\$ 111,227	--	12	\$ 162,571
1189-2	Chief Wharfinger II	6477	2	\$ 138,956	--	12	\$ 203,162
7999-0	Chief Zoning Administrator	8347	2	\$ 179,087	--	12	\$ 261,793
2492-0	Child Care Program Manager	4709	2	\$ 101,017	--	12	\$ 147,705
0566-0	City Attorney Chief Administrative Assistant	7919	2	\$ 169,900	--	12	\$ 248,388
0536-0	City Attorney Financial Manager	6042	2	\$ 129,623	--	12	\$ 189,548
3136-0	City Forest Officer	7919	2	\$ 169,900	--	12	\$ 248,388
2496-0	Community Affairs Advocate	6590	2	\$ 141,378	--	12	\$ 206,691
8500-0	Community Housing Programs Manager	6539	2	\$ 140,292	--	12	\$ 205,104
9165-1	Compliance Program Manager I	6740	2	\$ 144,594	--	12	\$ 211,410
9165-2	Compliance Program Manager II	7919	2	\$ 169,900	--	12	\$ 248,388
9247-0	Concessions Manager	7919	2	\$ 169,900	--	12	\$ 248,388

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Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3129-0	Construction and Maintenance Superintendent	6673	2	\$ 143,174	--	12	\$ 209,301
9168-0	Contract Administrator	6924	2	\$ 148,540	--	12	\$ 217,172
3330-1	Convention Center Building Superintendent I	6000	2	\$ 128,725	--	12	\$ 188,212
3330-2	Convention Center Building Superintendent II	7127	2	\$ 152,904	--	12	\$ 223,562
1610-0	Departmental Audit Manager	7919	2	\$ 169,900	--	12	\$ 248,388
1593-1	Departmental Chief Accountant I	5977	2	\$ 128,224	--	12	\$ 187,439
1593-2	Departmental Chief Accountant II	6332	2	\$ 135,845	--	12	\$ 198,631
1593-3	Departmental Chief Accountant III	7329	2	\$ 157,247	--	12	\$ 229,888
1593-4	Departmental Chief Accountant IV	7919	2	\$ 169,900	--	12	\$ 248,388
9490-1	Deputy City Engineer I	9066	2	\$ 194,497	--	12	\$ 284,343
9490-2	Deputy City Engineer II	10103	2	\$ 216,755	--	12	\$ 316,854
1607-0	Deputy Director Of Auditing	7919	2	\$ 169,900	--	12	\$ 248,388
9444-0	Deputy Director Of Planning	9066	2	\$ 194,497	--	12	\$ 284,343
0162-0	Deputy General Manager Airports/1	12521	2	\$ 268,621	--	12	\$ 392,752
0163-0	Deputy General Manager Airports/2	10244	2	\$ 219,782	--	12	\$ 321,364
9201-1	Deputy Superintendent Of Building I	9066	2	\$ 194,497	--	12	\$ 284,343
9201-2	Deputy Superintendent Of Building II	10103	2	\$ 216,755	--	12	\$ 316,854
1806-0	Development and Marketing Director	6606	2	\$ 141,733	--	12	\$ 207,213
1194-0	Director Cash Management Services	7919	2	\$ 169,900	--	12	\$ 248,388
4266-0	Director Enforcement Operations	7919	2	\$ 169,900	--	12	\$ 248,388
1768-0	Director of Airport Marketing	7919	2	\$ 169,900	--	12	\$ 248,388
9304-0	Director Of Airport Operations	9306	2	\$ 199,654	--	12	\$ 291,923
9306-0	Director Of Airport Safety	10244	2	\$ 219,782	--	12	\$ 321,364
9302-0	Director Of Airports Administration	9306	2	\$ 199,654	--	12	\$ 291,923
1606-0	Director Of Auditing	9066	2	\$ 194,497	--	12	\$ 284,343
9259-0	Director Of Building Services	7127	2	\$ 152,904	--	12	\$ 223,562
7625-0	Director Of Communications Services	7919	2	\$ 169,900	--	12	\$ 248,388
4321-0	Director Of Field Operations	6554	2	\$ 140,605	--	12	\$ 205,542
1608-0	Director Of Financial Analysis and Reporting	9066	2	\$ 194,497	--	12	\$ 284,343
3535-0	Director Of Fleet Services	7919	2	\$ 169,900	--	12	\$ 248,388
1568-0	Director Of Housing	7919	2	\$ 169,900	--	12	\$ 248,388
7270-1	Director Of Maintenance Airports I	7127	2	\$ 152,904	--	12	\$ 223,562
7270-2	Director Of Maintenance Airports II	7919	2	\$ 169,900	--	12	\$ 248,388
1858-0	Director Of Materials Management Services	6932	2	\$ 148,728	--	12	\$ 217,444
7974-0	Director Of Materials Testing Services	7919	2	\$ 169,900	--	12	\$ 248,388

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Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3722-1	Director Of Police Transportation I	6240	2	\$ 133,882	--	12	\$ 195,708
3722-2	Director Of Police Transportation II	7919	2	\$ 169,900	--	12	\$ 248,388
9231-0	Director Of Port Administration	8777	2	\$ 188,295	--	12	\$ 275,302
3123-1	Director Of Port Construction and Maintenance I	7127	2	\$ 152,904	--	12	\$ 223,562
3123-2	Director Of Port Construction and Maintenance II	7919	2	\$ 169,900	--	12	\$ 248,388
1782-1	Director Of Port Marketing I	6440	2	\$ 138,162	--	12	\$ 201,993
1782-2	Director Of Port Marketing II	7919	2	\$ 169,900	--	12	\$ 248,388
9233-0	Director Of Port Operations	8337	2	\$ 178,858	--	12	\$ 261,522
1488-0	Director Of Printing Services	7566	2	\$ 162,321	--	12	\$ 237,280
1857-1	Director Of Purchasing Services I	5912	2	\$ 126,846	--	12	\$ 185,435
1857-2	Director Of Purchasing Services II General Services	6932	2	\$ 148,728	--	12	\$ 217,444
3208-0	Director Of Security Services	5017	2	\$ 107,636	--	12	\$ 157,372
1863-0	Director Of Supplies	7919	2	\$ 169,900	--	12	\$ 248,388
9375-0	Director Of Systems	7919	2	\$ 169,900	--	12	\$ 248,388
6157-0	Division Librarian	7919	2	\$ 169,900	--	12	\$ 248,388
9486-0	Engineer Of Surveys	7919	7	\$ 211,096	--	12	\$ 248,388
3750-0	Equipment Superintendent	6673	7	\$ 177,876	--	12	\$ 209,301
0015-0	Ethics Officer I	5312	2	\$ 113,963	--	12	\$ 166,643
0016-0	Ethics Officer II	6590	2	\$ 141,378	--	12	\$ 206,691
0017-0	Ethics Officer III	7991	2	\$ 171,445	--	12	\$ 250,643
3170-0	Event Services Manager	6760	2	\$ 145,032	--	12	\$ 212,036
9186-0	Executive Assistant Airports	8520	2	\$ 182,783	--	12	\$ 267,264
9225-0	Executive Director Commission on Status of Women	5848	12	\$ 183,430	--	12	\$ 183,430
2475-0	Executive Director Exposition Park Complex	7919	2	\$ 169,900	--	12	\$ 248,388
9020-0	Executive Director Human Relations Commission	6413	12	\$ 201,178	--	12	\$ 201,178
9252-0	Executive Officer City Clerk	9066	2	\$ 194,497	--	12	\$ 284,343
9198-1	Financial Management Specialist I	4545	2	\$ 97,509	--	12	\$ 142,547
9198-2	Financial Management Specialist II	5377	2	\$ 115,362	--	12	\$ 168,668
9198-3	Financial Management Specialist III	6653	2	\$ 142,735	--	12	\$ 208,716
9198-4	Financial Management Specialist IV	7001	2	\$ 150,210	--	12	\$ 219,574
9198-5	Financial Management Specialist V	7991	2	\$ 171,445	--	12	\$ 250,643
1557-1	Financial Manager I	6142	2	\$ 131,773	--	12	\$ 192,638
1557-2	Financial Manager II	7651	2	\$ 164,137	--	12	\$ 239,994
9197-0	Fire Administrator	9066	2	\$ 194,497	--	12	\$ 284,343
1638-0	Fire Statistical Manager	6606	2	\$ 141,733	--	12	\$ 207,213

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Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0805-0	First Deputy General Manager Harbor	12521	2	\$ 268,621	--	12	\$ 392,752
2458-0	Golf Manager	7919	2	\$ 169,900	--	12	\$ 248,388
9279-1	Harbor Engineer I	7919	2	\$ 169,900	--	12	\$ 248,388
9279-2	Harbor Engineer II	8361	2	\$ 179,380	--	12	\$ 262,252
9234-1	Harbor Planning and Research Director I	5912	2	\$ 126,846	--	12	\$ 185,435
9234-2	Harbor Planning and Research Director II	6932	2	\$ 148,728	--	12	\$ 217,444
9480-0	Harbor Public and Community Relations Director	6932	2	\$ 148,728	--	12	\$ 217,444
4130-0	Hyperion Treatment Plant Manager	9066	2	\$ 194,497	--	12	\$ 284,343
1409-1	Information Systems Manager I	7168	2	\$ 153,781	--	12	\$ 224,814
1409-2	Information Systems Manager II	7919	2	\$ 169,900	--	12	\$ 248,388
9482-0	Legislative Representative	6042	2	\$ 129,623	--	12	\$ 189,548
9482-H	Legislative Representative - Harbor	6673	2	\$ 143,174	--	12	\$ 209,301
4281-1	Lot Cleaning Superintendent I	5523	2	\$ 118,494	--	12	\$ 173,220
4281-2	Lot Cleaning Superintendent II	6090	2	\$ 130,646	--	12	\$ 191,052
9437-1	Marine Environmental Manager I	6858	2	\$ 147,141	--	12	\$ 215,126
9437-2	Marine Environmental Manager II	7624	2	\$ 163,573	--	12	\$ 239,159
2338-0	Medical Services Administrator	8712	2	\$ 186,917	--	12	\$ 273,277
1789-0	Motion Picture and Television Manager	7894	2	\$ 169,357	--	12	\$ 247,615
6229-1	Observatory Director I	6590	2	\$ 141,378	--	12	\$ 206,691
6229-2	Observatory Director II	7919	2	\$ 169,900	--	12	\$ 248,388
9264-0	Parking Administrator	9066	2	\$ 194,497	--	12	\$ 284,343
9025-1	Parking Enforcement Manager I	5689	2	\$ 122,043	--	12	\$ 178,440
9025-2	Parking Enforcement Manager II	6673	2	\$ 143,174	--	12	\$ 209,301
5153-0	Pilot Service Manager	14730	2	\$ 316,018	--	12	\$ 461,990
9196-1	Police Administrator I	9356	2	\$ 200,719	--	12	\$ 293,447
9196-2	Police Administrator II	9868	2	\$ 211,702	--	12	\$ 309,525
9196-3	Police Administrator III	11453	2	\$ 245,715	--	12	\$ 359,282
1781-0	Port Marketing Manager	5451	2	\$ 116,948	--	12	\$ 171,007
9143-1	Portfolio Manager I	8412	2	\$ 180,465	--	12	\$ 263,860
9143-2	Portfolio Manager II	10585	2	\$ 227,090	--	12	\$ 332,012
7928-0	Principal Architect	8629	2	\$ 185,122	--	12	\$ 270,646
7946-0	Principal City Planner	7919	2	\$ 169,900	--	12	\$ 248,388
9489-0	Principal Civil Engineer	7919	2	\$ 169,900	--	12	\$ 248,388
9489-D	Principal Civil Engineer PM III	8337	12	\$ 261,522	--	12	\$ 261,522
9653-0	Principal Deputy Controller	9066	2	\$ 194,497	--	12	\$ 284,343

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Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7875-0	Principal Environmental Engineer	7919	2	\$ 169,900	--	12	\$ 248,388
7875-B	Principal Environmental Engineer PMI	6305	12	\$ 197,796	--	12	\$ 197,796
7875-C	Principal Environmental Engineer PMII	7297	12	\$ 228,928	--	12	\$ 228,928
7875-D	Principal Environmental Engineer PMIII	8337	12	\$ 261,522	--	12	\$ 261,522
3147-1	Principal Grounds Maintenance Supervisor I	4352	2	\$ 93,375	--	12	\$ 136,492
3147-2	Principal Grounds Maintenance Supervisor II	5411	2	\$ 116,092	--	12	\$ 169,754
2464-1	Principal Recreation Supervisor I	4709	2	\$ 101,017	--	12	\$ 147,705
2464-2	Principal Recreation Supervisor II	5411	2	\$ 116,092	--	12	\$ 169,754
9266-0	Principal Transportation Engineer	7919	2	\$ 169,900	--	12	\$ 248,388
9266-B	Principal Transportation Engineer PMI	6305	12	\$ 197,796	--	12	\$ 197,796
9266-C	Principal Transportation Engineer PMII	7297	12	\$ 228,928	--	12	\$ 228,928
9266-D	Principal Transportation Engineer PMIII	8337	12	\$ 261,522	--	12	\$ 261,522
1964-1	Property Manager I	6240	2	\$ 133,882	--	12	\$ 195,708
1964-2	Property Manager II	6932	2	\$ 148,728	--	12	\$ 217,444
1964-3	Property Manager III	7507	2	\$ 161,047	--	12	\$ 235,505
1964-4	Property Manager IV	8347	2	\$ 179,087	--	12	\$ 261,793
1800-1	Public Information Director I	5581	2	\$ 119,725	--	12	\$ 175,057
1800-2	Public Information Director II	6557	2	\$ 140,668	--	12	\$ 205,688
7976-0	Public Safety Risk Manager	7059	2	\$ 151,442	--	12	\$ 221,432
1282-0	Records Management Officer	6587	2	\$ 141,315	--	12	\$ 206,607
1620-0	Revenue Manager	7919	2	\$ 169,900	--	12	\$ 248,388
2485-0	Rideshare Program Administrator	6820	2	\$ 146,327	--	12	\$ 213,894
7982-0	Risk Management and Prevention Program Manager	7919	2	\$ 169,900	--	12	\$ 248,388
1530-1	Risk Manager I	5326	2	\$ 114,255	--	12	\$ 167,060
1530-2	Risk Manager II	6590	2	\$ 141,378	--	12	\$ 206,691
1530-3	Risk Manager III	7919	2	\$ 169,900	--	12	\$ 248,388
1728-0	Safety Administrator	7919	2	\$ 169,900	--	12	\$ 248,388
9635-0	Sales and Marketing Manager	6932	2	\$ 148,728	--	12	\$ 217,444
4126-1	Sanitation Solid Resources Manager I	7127	2	\$ 152,904	--	12	\$ 223,562
4126-2	Sanitation Solid Resources Manager II	7919	2	\$ 169,900	--	12	\$ 248,388
4128-1	Sanitation Wastewater Manager I	6000	2	\$ 128,725	--	12	\$ 188,212
4128-2	Sanitation Wastewater Manager II	7127	2	\$ 152,904	--	12	\$ 223,562
4128-3	Sanitation Wastewater Manager III	7919	2	\$ 169,900	--	12	\$ 248,388
0807-0	Second Deputy General Manager Harbor Department	10639	2	\$ 228,260	--	12	\$ 333,683
7257-1	Senior Airport Engineer I	7703	2	\$ 165,265	--	12	\$ 241,602

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Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7257-2	Senior Airport Engineer II	8321	2	\$ 178,524	--	12	\$ 261,000
3146-0	Senior Park Maintenance Supervisor	4545	2	\$ 97,509	--	12	\$ 142,547
3832-0	Signal Systems Superintendent	6083	2	\$ 130,500	--	12	\$ 190,801
1850-0	Stores Superintendent	5912	2	\$ 126,846	--	12	\$ 185,435
3820-1	Street Lighting Construction and Maintenance Superintendent I	7127	2	\$ 152,904	--	12	\$ 223,562
3820-2	Street Lighting Construction and Maintenance Superintendent II	7919	2	\$ 169,900	--	12	\$ 248,388
4160-1	Street Services General Superintendent I	6788	2	\$ 145,638	--	12	\$ 212,892
4160-2	Street Services General Superintendent II	7919	2	\$ 169,900	--	12	\$ 248,388
4158-1	Street Services Superintendent I	5523	2	\$ 118,494	--	12	\$ 173,220
4158-2	Street Services Superintendent II	6090	2	\$ 130,646	--	12	\$ 191,052
3160-1	Street Tree Superintendent I	5523	2	\$ 118,494	--	12	\$ 173,220
3160-2	Street Tree Superintendent II	6788	2	\$ 145,638	--	12	\$ 212,892
9237-0	Superintendent Of Planning and Construction	7919	2	\$ 169,900	--	12	\$ 248,388
2472-0	Superintendent Of Recreation and Parks Operations	7919	2	\$ 169,900	--	12	\$ 248,388
1865-1	Supply Services Manager I	6587	2	\$ 141,315	--	12	\$ 206,607
1865-2	Supply Services Manager II	7919	2	\$ 169,900	--	12	\$ 248,388
8870-0	Taxicab Administrator	7919	2	\$ 169,900	--	12	\$ 248,388
7640-0	Telecommunications Planning and Utilization Officer	6412	2	\$ 137,557	--	12	\$ 201,116
7650-1	Telecommunications Regulatory Officer I	5900	2	\$ 126,574	--	12	\$ 185,059
7650-2	Telecommunications Regulatory Officer II	6412	2	\$ 137,557	--	12	\$ 201,116
7650-3	Telecommunications Regulatory Officer III	6966	2	\$ 149,459	--	12	\$ 218,488
0803-0	Traffic Manager	8777	2	\$ 188,295	--	12	\$ 275,302
4125-1	Wastewater Collection Manager I	5912	2	\$ 126,846	--	12	\$ 185,435
4125-2	Wastewater Collection Manager II	7919	2	\$ 169,900	--	12	\$ 248,388
7880-0	Wastewater Residuals Research Engineer	7919	2	\$ 169,900	--	12	\$ 248,388
7840-1	Wastewater Treatment Laboratory Manager I	6000	2	\$ 128,725	--	12	\$ 188,212
7840-2	Wastewater Treatment Laboratory Manager II	7127	2	\$ 152,904	--	12	\$ 223,562
7840-3	Wastewater Treatment Laboratory Manager III	7919	2	\$ 169,900	--	12	\$ 248,388
3784-1	Wastewater Treatment Maintenance Manager I	6000	2	\$ 128,725	--	12	\$ 188,212
3784-2	Wastewater Treatment Maintenance Manager II	7127	2	\$ 152,904	--	12	\$ 223,562
3784-3	Wastewater Treatment Maintenance Manager III	7919	2	\$ 169,900	--	12	\$ 248,388
4127-1	Wastewater Treatment Plant Manager I	5990	2	\$ 128,516	--	12	\$ 187,878
4127-2	Wastewater Treatment Plant Manager II	6295	2	\$ 135,051	--	12	\$ 197,441
4127-3	Wastewater Treatment Plant Manager III	6990	2	\$ 149,960	--	12	\$ 219,240
1766-1	Workers' Compensation Administrator I	6590	2	\$ 141,378	--	12	\$ 206,691

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Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
1766-2	Workers' Compensation Administrator II	7919	2	\$ 169,900	--	12	\$ 248,388
9501-0	Zoo Assistant GM	8724	2	\$ 187,168	--	12	\$ 273,632

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Appendix H

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9206-0	311 Director	8078	2	\$ 173,304	--	12	\$ 253,378
7256-1	Airport Engineer I	6896	2	\$ 147,955	--	12	\$ 216,275
7256-2	Airport Engineer II	7341	2	\$ 157,497	--	12	\$ 230,243
9210-0	Airport Labor Relations Advocate	6164	2	\$ 132,253	--	12	\$ 193,348
9210-1	Airport Labor Relations Advocate I	6164	2	\$ 132,253	--	12	\$ 193,348
9210-2	Airport Labor Relations Advocate II	7012	2	\$ 150,440	--	12	\$ 219,949
9422-1	Airports Environmental Manager I	6720	2	\$ 144,176	--	12	\$ 210,825
9422-2	Airports Environmental Manager II	8078	2	\$ 173,304	--	12	\$ 253,378
3331-0	Airports Maintenance Superintendent	5932	2	\$ 127,263	--	12	\$ 186,082
7260-1	Airports Manager I	6650	2	\$ 142,673	--	12	\$ 208,549
7260-2	Airports Manager II	7570	2	\$ 162,404	--	12	\$ 237,426
7260-3	Airports Manager III	8868	2	\$ 190,258	--	12	\$ 278,163
1788-1	Airports Public And Community Relations Director I	5693	2	\$ 122,148	--	12	\$ 178,565
1788-2	Airports Public And Community Relations Director II	7270	2	\$ 155,973	--	12	\$ 228,030
1957-0	Asset Manager	8078	2	\$ 173,304	--	12	\$ 253,378
7259-0	Assistant Airport Manager	7175	2	\$ 153,927	--	12	\$ 225,044
1577-0	Assistant Chief Grants Administrator	6720	2	\$ 144,176	--	12	\$ 210,825
9232-0	Assistant City Librarian	9246	2	\$ 198,360	--	12	\$ 290,044
4219-1	Assistant Deputy Superintendent of Building I	7635	2	\$ 163,803	--	12	\$ 239,451
4219-2	Assistant Deputy Superintendent of Building II	8078	2	\$ 173,304	--	12	\$ 253,378
7298-0	Assistant Director Bureau of Contract Administration	8898	2	\$ 190,905	--	12	\$ 279,102
7225-0	Assistant Director Bureau of Sanitation	9246	2	\$ 198,360	--	12	\$ 290,044
7536-0	Assistant Director Bureau of Street Lighting	8898	2	\$ 190,905	--	12	\$ 279,102
4156-0	Assistant Director Bureau of Street Services	9246	2	\$ 198,360	--	12	\$ 290,044
9651-0	Assistant Director of Finance	9246	2	\$ 198,360	--	12	\$ 290,044
9428-0	Assistant Executive Director Cannabis Department	8853	2	\$ 189,924	--	12	\$ 277,683
9414-0	Assistant General Manager - LACERS	10199	2	\$ 218,801	--	12	\$ 319,860
9220-0	Assistant General Manager Aging	8078	2	\$ 173,304	--	12	\$ 253,378
0160-0	Assistant General Manager Airports	14562	2	\$ 312,406	--	12	\$ 456,687
9244-0	Assistant General Manager Animal Services	8898	2	\$ 190,905	--	12	\$ 279,102
9251-0	Assistant General Manager Community Development	9246	2	\$ 198,360	--	12	\$ 290,044
9694-0	Assistant General Manager Convention Center	8078	2	\$ 173,304	--	12	\$ 253,378
9248-0	Assistant General Manager Cultural Affairs	7475	2	\$ 160,379	--	12	\$ 234,482
9701-0	Assistant General Manager El Pueblo Historical Monument	7047	2	\$ 151,192	--	12	\$ 221,014
9273-0	Assistant General Manager Emergency Preparedness	7475	2	\$ 160,379	--	12	\$ 234,482

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Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
9257-0	Assistant General Manager General Services Department	9246	2	\$ 198,360	--	12	\$ 290,044
9381-0	Assistant General Manager Information Technology Agency	9246	2	\$ 198,360	--	12	\$ 290,044
9271-0	Assistant General Manager Los Angeles Housing Department	9246	2	\$ 198,360	--	12	\$ 290,044
9221-0	Assistant General Manager Neighborhood Empowerment	7475	2	\$ 160,379	--	12	\$ 234,482
9269-0	Assistant General Manager Pension	10199	2	\$ 218,801	--	12	\$ 319,860
9241-0	Assistant General Manager Recreation and Parks	9246	2	\$ 198,360	--	12	\$ 290,044
9263-0	Assistant General Manager Transportation	9246	2	\$ 198,360	--	12	\$ 290,044
0603-0	Assistant Inspector General	8751	2	\$ 187,752	--	12	\$ 274,488
9415-0	Assistant Retirement Plan Manager	7475	2	\$ 160,379	--	12	\$ 234,482
9646-0	Assistant Treasurer	8528	2	\$ 182,971	--	12	\$ 267,493
7998-0	Associate Zoning Administrator	7674	2	\$ 164,638	--	12	\$ 240,746
3194-1	Building Construction and Maintenance General Superintendent I	7270	2	\$ 155,973	--	12	\$ 228,030
3194-2	Building Construction and Maintenance General Superintendent II	8078	2	\$ 173,304	--	12	\$ 253,378
3124-0	Building Construction and Maintenance Superintendent	7270	2	\$ 155,973	--	12	\$ 228,030
1592-0	Chief Accountant Controller	6858	2	\$ 147,141	--	12	\$ 215,126
7274-1	Chief Airports Engineer I	8953	2	\$ 192,075	--	12	\$ 280,794
7274-2	Chief Airports Engineer II	9443	2	\$ 202,598	--	12	\$ 296,224
1528-1	Chief Auditor Controller I	6006	2	\$ 128,850	--	12	\$ 188,379
1528-2	Chief Auditor Controller II	6720	2	\$ 144,176	--	12	\$ 210,825
9151-0	Chief Benefits Analyst	8078	2	\$ 173,304	--	12	\$ 253,378
7296-0	Chief Construction Inspector	8300	2	\$ 178,064	--	12	\$ 260,373
0302-0	Chief Deputy Controller	10305	2	\$ 221,077	--	12	\$ 323,201
4229-0	Chief Electrical Inspector	6956	2	\$ 149,229	--	12	\$ 218,175
9230-0	Chief Financial Officer	9391	2	\$ 201,471	--	12	\$ 294,595
9286-0	Chief Harbor Engineer	9983	2	\$ 214,187	--	12	\$ 313,137
4250-1	Chief Heating and Refrigeration Inspector I	5404	2	\$ 115,946	--	12	\$ 169,482
4250-2	Chief Heating and Refrigeration Inspector II	6359	2	\$ 136,429	--	12	\$ 199,445
9374-0	Chief Information Officer	10621	2	\$ 227,863	--	12	\$ 333,161
1404-0	Chief Information Security Officer	8940	2	\$ 191,803	--	12	\$ 280,397
4254-0	Chief Inspector	6956	2	\$ 149,229	--	12	\$ 218,175
1619-0	Chief Internal Auditor	7475	2	\$ 160,379	--	12	\$ 234,482
9147-0	Chief Investment Officer	14098	2	\$ 302,467	--	12	\$ 442,238
9182-0	Chief Management Analyst	8078	2	\$ 173,304	--	12	\$ 253,378
7945-1	Chief of Airport Planning I	8078	2	\$ 173,304	--	12	\$ 253,378
7945-2	Chief of Airport Planning II	8517	2	\$ 182,720	--	12	\$ 267,138

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7945-B	Chief of Airport Planning PMI	6431	12	\$ 201,763	--	12	\$ 201,763
7945-C	Chief of Airport Planning PMII	7445	12	\$ 233,501	--	12	\$ 233,501
7945-D	Chief of Airport Planning PMIII	8504	12	\$ 266,762	--	12	\$ 266,762
9424-0	Chief Of Aviation Technology	9374	2	\$ 201,116	--	12	\$ 294,053
7258-1	Chief Of Operations I	5938	2	\$ 127,388	--	12	\$ 186,249
7258-2	Chief Of Operations II	6638	2	\$ 142,422	--	12	\$ 208,257
9200-0	Chief Transportation Planner	8078	2	\$ 173,304	--	12	\$ 253,378
3165-0	Chief Park Maintenance Supervisor	6205	2	\$ 133,130	--	12	\$ 194,622
1968-0	Chief Park Ranger	6719	2	\$ 144,155	--	12	\$ 210,783
9180-0	Chief Parking Enforcement Operations	8078	2	\$ 173,304	--	12	\$ 253,378
4239-0	Chief Plumbing Inspector	6956	2	\$ 149,229	--	12	\$ 218,175
2384-0	Chief Police Psychologist	10066	2	\$ 215,961	--	12	\$ 315,726
5154-0	Chief Port Pilot	14241	12	\$ 446,727	--	12	\$ 446,727
1949-1	Chief Real Estate Officer I	6745	2	\$ 144,698	--	12	\$ 211,556
1949-2	Chief Real Estate Officer II	8078	2	\$ 173,304	--	12	\$ 253,378
4269-0	Chief Safety Engineer Elevators	6956	2	\$ 149,229	--	12	\$ 218,175
4260-0	Chief Safety Engineer Pressure Vessels	6006	2	\$ 128,850	--	12	\$ 188,379
0604-0	Chief Special Investigator	8078	2	\$ 173,304	--	12	\$ 253,378
4286-1	Chief Street Services Investigator I	7270	2	\$ 155,973	--	12	\$ 228,030
4286-2	Chief Street Services Investigator II	8078	2	\$ 173,304	--	12	\$ 253,378
1211-1	Chief Tax Compliance Officer I	6669	2	\$ 143,069	--	12	\$ 209,196
1211-2	Chief Tax Compliance Officer II	8078	2	\$ 173,304	--	12	\$ 253,378
2360-0	Chief Veterinarian	8758	2	\$ 187,899	--	12	\$ 274,718
1189-1	Chief Wharfinger I	5286	2	\$ 113,399	--	12	\$ 165,828
1189-2	Chief Wharfinger II	6607	2	\$ 141,754	--	12	\$ 207,254
7999-0	Chief Zoning Administrator	8513	2	\$ 182,637	--	12	\$ 267,034
2492-0	Child Care Program Manager	4803	2	\$ 103,042	--	12	\$ 150,670
0566-0	City Attorney Chief Administrative Assistant	8078	2	\$ 173,304	--	12	\$ 253,378
0536-0	City Attorney Financial Manager	6164	2	\$ 132,253	--	12	\$ 193,348
3136-0	City Forest Officer	8078	2	\$ 173,304	--	12	\$ 253,378
2496-0	Community Affairs Advocate	6720	2	\$ 144,176	--	12	\$ 210,825
8500-0	Community Housing Programs Manager	6669	2	\$ 143,069	--	12	\$ 209,196
9165-1	Compliance Program Manager I	6876	2	\$ 147,517	--	12	\$ 215,648
9165-2	Compliance Program Manager II	8078	2	\$ 173,304	--	12	\$ 253,378
9247-0	Concessions Manager	8078	2	\$ 173,304	--	12	\$ 253,378

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3129-0	Construction and Maintenance Superintendent	6806	2	\$ 146,013	--	12	\$ 213,498
9168-0	Contract Administrator	7063	2	\$ 151,526	--	12	\$ 221,536
3330-1	Convention Center Building Superintendent I	6120	2	\$ 131,293	--	12	\$ 191,970
3330-2	Convention Center Building Superintendent II	7270	2	\$ 155,973	--	12	\$ 228,030
1610-0	Departmental Audit Manager	8078	2	\$ 173,304	--	12	\$ 253,378
1593-1	Departmental Chief Accountant I	6095	2	\$ 130,771	--	12	\$ 191,198
1593-2	Departmental Chief Accountant II	6460	2	\$ 138,601	--	12	\$ 202,598
1593-3	Departmental Chief Accountant III	7475	2	\$ 160,379	--	12	\$ 234,482
1593-4	Departmental Chief Accountant IV	8078	2	\$ 173,304	--	12	\$ 253,378
9490-1	Deputy City Engineer I	9246	2	\$ 198,360	--	12	\$ 290,044
9490-2	Deputy City Engineer II	10305	2	\$ 221,077	--	12	\$ 323,201
1607-0	Deputy Director Of Auditing	8078	2	\$ 173,304	--	12	\$ 253,378
9444-0	Deputy Director Of Planning	9246	2	\$ 198,360	--	12	\$ 290,044
0162-0	Deputy General Manager Airports/1	12773	2	\$ 274,029	--	12	\$ 400,624
0163-0	Deputy General Manager Airports/2	10453	2	\$ 224,251	--	12	\$ 327,816
9201-1	Deputy Superintendent Of Building I	9246	2	\$ 198,360	--	12	\$ 290,044
9201-2	Deputy Superintendent Of Building II	10305	2	\$ 221,077	--	12	\$ 323,201
1806-0	Development and Marketing Director	6737	2	\$ 144,531	--	12	\$ 211,347
1194-0	Director Cash Management Services	8078	2	\$ 173,304	--	12	\$ 253,378
4266-0	Director Enforcement Operations	8078	2	\$ 173,304	--	12	\$ 253,378
1768-0	Director of Airport Marketing	8078	2	\$ 173,304	--	12	\$ 253,378
9304-0	Director Of Airport Operations	9493	2	\$ 203,663	--	12	\$ 297,769
9306-0	Director Of Airport Safety	10453	2	\$ 224,251	--	12	\$ 327,816
9302-0	Director Of Airports Administration	9493	2	\$ 203,663	--	12	\$ 297,769
1606-0	Director Of Auditing	9246	2	\$ 198,360	--	12	\$ 290,044
9259-0	Director Of Building Services	7270	2	\$ 155,973	--	12	\$ 228,030
7625-0	Director Of Communications Services	8078	2	\$ 173,304	--	12	\$ 253,378
4321-0	Director Of Field Operations	6684	2	\$ 143,403	--	12	\$ 209,656
1608-0	Director Of Financial Analysis and Reporting	9246	2	\$ 198,360	--	12	\$ 290,044
3535-0	Director Of Fleet Services	8078	2	\$ 173,304	--	12	\$ 253,378
1568-0	Director Of Housing	8078	2	\$ 173,304	--	12	\$ 253,378
7270-1	Director Of Maintenance Airports I	7270	2	\$ 155,973	--	12	\$ 228,030
7270-2	Director Of Maintenance Airports II	8078	2	\$ 173,304	--	12	\$ 253,378
1858-0	Director Of Materials Management Services	7072	2	\$ 151,714	--	12	\$ 221,787
7974-0	Director Of Materials Testing Services	8078	2	\$ 173,304	--	12	\$ 253,378

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3722-1	Director Of Police Transportation I	6364	2	\$ 136,534	--	12	\$ 199,654
3722-2	Director Of Police Transportation II	8078	2	\$ 173,304	--	12	\$ 253,378
9231-0	Director Of Port Administration	8954	2	\$ 192,096	--	12	\$ 280,815
3123-1	Director Of Port Construction and Maintenance I	7270	2	\$ 155,973	--	12	\$ 228,030
3123-2	Director Of Port Construction and Maintenance II	8078	2	\$ 173,304	--	12	\$ 253,378
1782-1	Director Of Port Marketing I	6569	2	\$ 140,940	--	12	\$ 206,022
1782-2	Director Of Port Marketing II	8078	2	\$ 173,304	--	12	\$ 253,378
9233-0	Director Of Port Operations	8504	2	\$ 182,449	--	12	\$ 266,762
1488-0	Director Of Printing Services	7717	2	\$ 165,557	--	12	\$ 242,040
1857-1	Director Of Purchasing Services I	6030	2	\$ 129,372	--	12	\$ 189,151
1857-2	Director Of Purchasing Services II General Services	7072	2	\$ 151,714	--	12	\$ 221,787
3208-0	Director Of Security Services	5119	2	\$ 109,828	--	12	\$ 160,546
1863-0	Director Of Supplies	8078	2	\$ 173,304	--	12	\$ 253,378
9375-0	Director Of Systems	8078	2	\$ 173,304	--	12	\$ 253,378
6157-0	Division Librarian	8078	2	\$ 173,304	--	12	\$ 253,378
9486-0	Engineer Of Surveys	8078	7	\$ 215,293	--	12	\$ 253,378
3750-0	Equipment Superintendent	6806	7	\$ 181,426	--	12	\$ 213,498
0015-0	Ethics Officer I	5420	2	\$ 116,280	--	12	\$ 169,984
0016-0	Ethics Officer II	6720	2	\$ 144,176	--	12	\$ 210,825
0017-0	Ethics Officer III	8151	2	\$ 174,870	--	12	\$ 255,675
3170-0	Event Services Manager	6896	2	\$ 147,955	--	12	\$ 216,275
9186-0	Executive Assistant Airports	8691	2	\$ 186,458	--	12	\$ 272,609
9225-0	Executive Director Commission on Status of Women	5965	12	\$ 187,105	--	12	\$ 187,105
2475-0	Executive Director Exposition Park Complex	8078	2	\$ 173,304	--	12	\$ 253,378
9020-0	Executive Director Human Relations Commission	6543	12	\$ 205,229	--	12	\$ 205,229
9252-0	Executive Officer City Clerk	9246	2	\$ 198,360	--	12	\$ 290,044
9198-1	Financial Management Specialist I	4637	2	\$ 99,493	--	12	\$ 145,429
9198-2	Financial Management Specialist II	5485	2	\$ 117,679	--	12	\$ 172,072
9198-3	Financial Management Specialist III	6788	2	\$ 145,638	--	12	\$ 212,892
9198-4	Financial Management Specialist IV	7141	2	\$ 153,196	--	12	\$ 223,979
9198-5	Financial Management Specialist V	8151	2	\$ 174,870	--	12	\$ 255,675
1557-1	Financial Manager I	6265	2	\$ 134,404	--	12	\$ 196,501
1557-2	Financial Manager II	7804	2	\$ 167,436	--	12	\$ 244,797
9197-0	Fire Administrator	9246	2	\$ 198,360	--	12	\$ 290,044
1638-0	Fire Statistical Manager	6737	2	\$ 144,531	--	12	\$ 211,347

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
0805-0	First Deputy General Manager Harbor	12773	2	\$ 274,029	--	12	\$ 400,624
2458-0	Golf Manager	8078	2	\$ 173,304	--	12	\$ 253,378
9279-1	Harbor Engineer I	8078	2	\$ 173,304	--	12	\$ 253,378
9279-2	Harbor Engineer II	8528	2	\$ 182,971	--	12	\$ 267,493
9234-1	Harbor Planning and Research Director I	6030	2	\$ 129,372	--	12	\$ 189,151
9234-2	Harbor Planning and Research Director II	7072	2	\$ 151,714	--	12	\$ 221,787
9480-0	Harbor Public and Community Relations Director	7072	2	\$ 151,714	--	12	\$ 221,787
4130-0	Hyperion Treatment Plant Manager	9246	2	\$ 198,360	--	12	\$ 290,044
1409-1	Information Systems Manager I	7311	2	\$ 156,850	--	12	\$ 229,304
1409-2	Information Systems Manager II	8078	2	\$ 173,304	--	12	\$ 253,378
9482-0	Legislative Representative	6164	2	\$ 132,253	--	12	\$ 193,348
9482-H	Legislative Representative - Harbor	6806	2	\$ 146,013	--	12	\$ 213,498
4281-1	Lot Cleaning Superintendent I	5633	2	\$ 120,853	--	12	\$ 176,686
4281-2	Lot Cleaning Superintendent II	6213	2	\$ 133,297	--	12	\$ 194,873
9437-1	Marine Environmental Manager I	6995	2	\$ 150,064	--	12	\$ 219,427
9437-2	Marine Environmental Manager II	7777	2	\$ 166,852	--	12	\$ 243,941
2338-0	Medical Services Administrator	8887	2	\$ 190,655	--	12	\$ 278,748
1789-0	Motion Picture and Television Manager	8052	2	\$ 172,740	--	12	\$ 252,564
6229-1	Observatory Director I	6720	2	\$ 144,176	--	12	\$ 210,825
6229-2	Observatory Director II	8078	2	\$ 173,304	--	12	\$ 253,378
9264-0	Parking Administrator	9246	2	\$ 198,360	--	12	\$ 290,044
9025-1	Parking Enforcement Manager I	5803	2	\$ 124,507	--	12	\$ 182,031
9025-2	Parking Enforcement Manager II	6806	2	\$ 146,013	--	12	\$ 213,498
5153-0	Pilot Service Manager	15024	2	\$ 322,324	--	12	\$ 471,240
9196-1	Police Administrator I	9542	2	\$ 204,707	--	12	\$ 299,314
9196-2	Police Administrator II	10066	2	\$ 215,961	--	12	\$ 315,726
9196-3	Police Administrator III	11685	2	\$ 250,685	--	12	\$ 366,485
1781-0	Port Marketing Manager	5561	2	\$ 119,308	--	12	\$ 174,431
9143-1	Portfolio Manager I	8582	2	\$ 184,119	--	12	\$ 269,184
9143-2	Portfolio Manager II	10798	2	\$ 231,663	--	12	\$ 338,652
7928-0	Principal Architect	8800	2	\$ 188,796	--	12	\$ 276,054
7946-0	Principal City Planner	8078	2	\$ 173,304	--	12	\$ 253,378
9489-0	Principal Civil Engineer	8078	2	\$ 173,304	--	12	\$ 253,378
9489-D	Principal Civil Engineer PM III	8504	12	\$ 266,762	--	12	\$ 266,762
9653-0	Principal Deputy Controller	9246	2	\$ 198,360	--	12	\$ 290,044

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7875-0	Principal Environmental Engineer	8078	2	\$ 173,304	--	12	\$ 253,378
7875-B	Principal Environmental Engineer PMI	6431	12	\$ 201,763	--	12	\$ 201,763
7875-C	Principal Environmental Engineer PMII	7445	12	\$ 233,501	--	12	\$ 233,501
7875-D	Principal Environmental Engineer PMIII	8504	12	\$ 266,762	--	12	\$ 266,762
3147-1	Principal Grounds Maintenance Supervisor I	4439	2	\$ 95,233	--	12	\$ 139,227
3147-2	Principal Grounds Maintenance Supervisor II	5521	2	\$ 118,452	--	12	\$ 173,157
2464-1	Principal Recreation Supervisor I	4803	2	\$ 103,042	--	12	\$ 150,670
2464-2	Principal Recreation Supervisor II	5521	2	\$ 118,452	--	12	\$ 173,157
9266-0	Principal Transportation Engineer	8078	2	\$ 173,304	--	12	\$ 253,378
9266-B	Principal Transportation Engineer PMI	6431	12	\$ 201,763	--	12	\$ 201,763
9266-C	Principal Transportation Engineer PMII	7445	12	\$ 233,501	--	12	\$ 233,501
9266-D	Principal Transportation Engineer PMIII	8504	12	\$ 266,762	--	12	\$ 266,762
1964-1	Property Manager I	6364	2	\$ 136,534	--	12	\$ 199,654
1964-2	Property Manager II	7072	2	\$ 151,714	--	12	\$ 221,787
1964-3	Property Manager III	7659	2	\$ 164,325	--	12	\$ 240,245
1964-4	Property Manager IV	8513	2	\$ 182,637	--	12	\$ 267,034
1800-1	Public Information Director I	5693	2	\$ 122,148	--	12	\$ 178,565
1800-2	Public Information Director II	6689	2	\$ 143,508	--	12	\$ 209,802
7976-0	Public Safety Risk Manager	7201	2	\$ 154,491	--	12	\$ 225,921
1282-0	Records Management Officer	6719	2	\$ 144,155	--	12	\$ 210,783
1620-0	Revenue Manager	8078	2	\$ 173,304	--	12	\$ 253,378
2485-0	Rideshare Program Administrator	6956	2	\$ 149,229	--	12	\$ 218,175
7982-0	Risk Management and Prevention Program Manager	8078	2	\$ 173,304	--	12	\$ 253,378
1530-1	Risk Manager I	5433	2	\$ 116,552	--	12	\$ 170,422
1530-2	Risk Manager II	6720	2	\$ 144,176	--	12	\$ 210,825
1530-3	Risk Manager III	8078	2	\$ 173,304	--	12	\$ 253,378
1728-0	Safety Administrator	8078	2	\$ 173,304	--	12	\$ 253,378
9635-0	Sales and Marketing Manager	7072	2	\$ 151,714	--	12	\$ 221,787
4126-1	Sanitation Solid Resources Manager I	7270	2	\$ 155,973	--	12	\$ 228,030
4126-2	Sanitation Solid Resources Manager II	8078	2	\$ 173,304	--	12	\$ 253,378
4128-1	Sanitation Wastewater Manager I	6120	2	\$ 131,293	--	12	\$ 191,970
4128-2	Sanitation Wastewater Manager II	7270	2	\$ 155,973	--	12	\$ 228,030
4128-3	Sanitation Wastewater Manager III	8078	2	\$ 173,304	--	12	\$ 253,378
0807-0	Second Deputy General Manager Harbor Department	10851	2	\$ 232,791	--	12	\$ 340,364
7257-1	Senior Airport Engineer I	7857	2	\$ 168,564	--	12	\$ 246,425

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CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7257-2	Senior Airport Engineer II	8488	2	\$ 182,094	--	12	\$ 266,240
3146-0	Senior Park Maintenance Supervisor	4637	2	\$ 99,493	--	12	\$ 145,429
3832-0	Signal Systems Superintendent	6205	2	\$ 133,130	--	12	\$ 194,622
1850-0	Stores Superintendent	6030	2	\$ 129,372	--	12	\$ 189,151
3820-1	Street Lighting Construction and Maintenance Superintendent I	7270	2	\$ 155,973	--	12	\$ 228,030
3820-2	Street Lighting Construction and Maintenance Superintendent II	8078	2	\$ 173,304	--	12	\$ 253,378
4160-1	Street Services General Superintendent I	6923	2	\$ 148,519	--	12	\$ 217,152
4160-2	Street Services General Superintendent II	8078	2	\$ 173,304	--	12	\$ 253,378
4158-1	Street Services Superintendent I	5633	2	\$ 120,853	--	12	\$ 176,686
4158-2	Street Services Superintendent II	6213	2	\$ 133,297	--	12	\$ 194,873
3160-1	Street Tree Superintendent I	5633	2	\$ 120,853	--	12	\$ 176,686
3160-2	Street Tree Superintendent II	6923	2	\$ 148,519	--	12	\$ 217,152
9237-0	Superintendent Of Planning and Construction	8078	2	\$ 173,304	--	12	\$ 253,378
2472-0	Superintendent Of Recreation and Parks Operations	8078	2	\$ 173,304	--	12	\$ 253,378
1865-1	Supply Services Manager I	6719	2	\$ 144,155	--	12	\$ 210,783
1865-2	Supply Services Manager II	8078	2	\$ 173,304	--	12	\$ 253,378
8870-0	Taxicab Administrator	8078	2	\$ 173,304	--	12	\$ 253,378
7640-0	Telecommunications Planning and Utilization Officer	6541	2	\$ 140,334	--	12	\$ 205,166
7650-1	Telecommunications Regulatory Officer I	6018	2	\$ 129,101	--	12	\$ 188,776
7650-2	Telecommunications Regulatory Officer II	6541	2	\$ 140,334	--	12	\$ 205,166
7650-3	Telecommunications Regulatory Officer III	7105	2	\$ 152,424	--	12	\$ 222,873
0803-0	Traffic Manager	8954	2	\$ 192,096	--	12	\$ 280,815
4125-1	Wastewater Collection Manager I	6030	2	\$ 129,372	--	12	\$ 189,151
4125-2	Wastewater Collection Manager II	8078	2	\$ 173,304	--	12	\$ 253,378
7880-0	Wastewater Residuals Research Engineer	8078	2	\$ 173,304	--	12	\$ 253,378
7840-1	Wastewater Treatment Laboratory Manager I	6120	2	\$ 131,293	--	12	\$ 191,970
7840-2	Wastewater Treatment Laboratory Manager II	7270	2	\$ 155,973	--	12	\$ 228,030
7840-3	Wastewater Treatment Laboratory Manager III	8078	2	\$ 173,304	--	12	\$ 253,378
3784-1	Wastewater Treatment Maintenance Manager I	6120	2	\$ 131,293	--	12	\$ 191,970
3784-2	Wastewater Treatment Maintenance Manager II	7270	2	\$ 155,973	--	12	\$ 228,030
3784-3	Wastewater Treatment Maintenance Manager III	8078	2	\$ 173,304	--	12	\$ 253,378
4127-1	Wastewater Treatment Plant Manager I	6108	2	\$ 131,042	--	12	\$ 191,636
4127-2	Wastewater Treatment Plant Manager II	6420	2	\$ 137,745	--	12	\$ 201,387
4127-3	Wastewater Treatment Plant Manager III	7130	2	\$ 152,966	--	12	\$ 223,666
1766-1	Workers' Compensation Administrator I	6720	2	\$ 144,176	--	12	\$ 210,825

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Appendix H
Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
1766-2	Workers' Compensation Administrator II	8078	2	\$ 173,304	--	12	\$ 253,378
9501-0	Zoo Assistant GM	8898	2	\$ 190,905	--	12	\$ 279,102